

ANNUAL BUDGET

2014

City of Wentzville

310 W. Pearce Blvd. | Wentzville, MO 63385 | www.wentzvillemo.org

2014 BUDGET

Mayor

Nick Guccione

Alderman

Ward 1

Cheryl Kross
Forrest Gossett

Ward 2

Chris Gard
Sonya Shryock

Ward 3

Mike Hays
Rick Stokes

Administration

Vitula Skillman, City Clerk
Amy Mixen, Director of Human Resources
Kimberly Butts, Director of Procurement
Jeff Lenk, Director of Finance
Lisa Harrison, Chief of Police
Susan Mueller, Director of Public Works
Doug Forbeck, Director of Community Development
Mary Jo Dessieux, Director of Parks and Recreation

Municipal Court

Stephen Martin, Municipal Judge



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2014

INTRODUCTION

BUDGET MESSAGE

To Mayor and Board of Alderman:

Please find attached the City of Wentzville Budget for Fiscal Year 2014 that includes a financial projection and plan for all funds. The city has a bright future with Splash Station and the expansion of General Motors. It is the hope of and with the encouragement of the City these economic bright spots will lead to more development and growth, proving Wentzville is the place to be.

As a tribute to the hard work of a dedicated team of staff members, a balanced budget is presented for the 2014 Fiscal Year. In this plan, it is projected that General Fund expenditures will be offset by anticipated revenues and the use of \$1,594,343 of Capital Fund revenues. Voter approved Project Park will continue development of Peruque Park and Heartland Park.

Wentzville has a long history of being fiscally responsible and maintains an Aa2 bond rating by recognized bond rating services. Maintaining adequate fund balances or reserves is an example of sound financial policies and practices that have enabled Wentzville to meet the recent economic challenges and/or new development challenges with no/or minimal impact to City services and programs.

2014 REVENUE OVERVIEW

Revenues for FY 2014 are budgeted at \$57,196,862. Anticipated property tax for the FY 2014 is budgeted flat over FY 2013. Last year, 2013, was a reassessment year for the County. No major fluctuations are expected from the new assessed values. The 2013 reassessment dropped assessed property values 3%. Currently in 2013, the City has seen a 10% increase over prior year sales tax. For the 2014 budget, we are anticipating a more conservative 3% increase.

Charges for Services include the City's water, sewer, and trash revenue, park programs and facility fees, and payments to the General Fund from other funds for administrative services provided. For 2014, with planned new homes and General Motors volume, utility related revenue is up \$399,446. Park revenue includes the new Splash Station set to open in May 2014 and generating an estimated \$649,900 in revenue. Park, Water and Wastewater will also pay the General Fund \$1,004,181 as an administrative fee.

Intergovernmental revenue is primarily granted funding. This revenue source varies greatly each year depending on the number of large road projects or other grant related projects.

2014 EXPENDITURE OVERVIEW

Expenditures for FY 2014 are budgeted at \$56,539,388. This is an increase from FY 2013 due to large capital purchases and projects planned

during the year. Additionally, increases are seen in areas of personnel, other charges for services, and repairs and maintenance.

Increase to personnel relates to:

- Salaries and benefits for two new full-time positions and nine new part-time positions. Of the eleven new positions, five are for Splash Station and include one full-time employee and four part-time employees. Cost for these additional positions in salary and benefits is \$463,239.
- 3.5% salary increase for employees subject to the Pay for Performance program effective January 2014.
- Medical insurance plan design changes resulting in increased coverage rates.

Repairs and Maintenance increase is primarily due to increase in road maintenance planned for FY 2014. The 2014 includes \$2,370,000 for recurring street reconstruction and recurring sidewalk construction.

Lifeguards, pool management, and swim lessons for both Splash Station and Progress Park pool are budgeted as a contract service in FY 2014. The Public Works department contract services increased \$239,065 due to outsourcing GIS Data Analyst, project management, and general testing inspections. All mowing, with the exception of ball fields, is a contract in FY 2014.

All capital purchases and projects have been funded by the Capital Improvements Fund.

GENERAL FUND

Revenues

Sales and use tax is budgeted to be flat over the 2013 budget. There are no new major commercial developments in progress to sustain continued double digit growth. 2012 increased 15% over 2011. 2013 anticipated growth of 10% over 2012. 2014 anticipated growth of 3% over 2013.

Real estate property taxes budgeted to be flat over 2013 budget. 2013 was a reassessment year. No major fluctuations are expected. The 2013 reassessment dropped assessed property values 3%.

Licenses and permits budgeted to increase 11% over 2013 budget due to additional building permits. Charges for services budgeted to increase 28% over 2013 budget due to administrative fee charged to the Enterprise funds. Fines and forfeitures budgeted to remain flat over 2013 budget. The elimination of the red light camera revenue could provide a challenge of meeting revenue projections.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PROPERTY TAX	4,665,214	4,526,285	4,464,956	-1%
SALES TAX	5,590,265	6,199,777	6,452,778	4%
OTHER TAX	3,085,054	3,247,000	3,354,000	3%
LICENSES & PERMITS	631,441	495,235	550,700	11%
FINES & FORFEITURES	1,283,277	1,293,250	1,296,500	0.3%
CHARGES FOR SERVICES	592,897	807,727	1,030,181	28%
MISCELLANEOUS	278,370	422,635	353,500	-16%
INTEREST	38,746	30,000	30,000	0%
INTERGOVERNMENTAL	61,896	196,650	11,850	-94%
TRANSFERS	339,594	1,194,460	1,594,343	34%
	16,566,754	18,413,019	19,138,808	4%

Expenses

The 2014 budget includes a 3.5% wage increase pool for all personnel. All capital projects have been funded by the Capital Improvement fund. Hence, there were no general fund expenditures for capital. Overall, the total General fund expenses increased 5% over the 2013 budget.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	10,693,550	11,489,745	11,998,121	4%
OTHER CHARGES/SERVICES	1,767,247	2,572,170	2,356,028	-8%
SUPPLIES	680,900	836,104	963,516	15%
REPAIRS/MAINTENANCE	339,876	488,896	463,508	-5%
CONTRACT SERVICES	1,008,289	1,401,739	1,677,159	20%
CAPITAL OUTLAY	471,525	1,425,416	1,594,343	12%
TRANSFER TO 125 PLAN	3,895	-	-	0%
	14,965,282	18,214,070	19,052,675	5%

PARK FUND

Revenues

Revenue is expected to increase about 1% over 2013. Sales tax is budgeted to be flat over the 2013 budget due to the absence of any new commercial developments. Revenue increase is in the area of program and user fees, charges for services. Splash Station is expected to generate approximately \$650,000.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PROPERTY TAX	453,563	441,697	436,448	-1%
SALES TAX	2,677,537	3,063,518	2,971,257	-3%
OTHER TAX	82,898	80,000	80,000	0%
LICENSES & PERMITS	126	200	-	-100%
CHARGES FOR SERVICES	1,028,575	1,558,689	1,689,985	8%
MISCELLANEOUS	45,888	3,100	300	-90%
INTEREST	4,095	2,000	2,050	3%
INTERGOVERNMENTAL	125	-	-	0%
	4,292,807	5,149,204	5,180,040	0.6%

Expenses

Personnel expense increased over 2013 due to additional staff needed for Splash Station and the new parks in construction, Heartland Park and Peruque Valley Park.

A large portion of other charges/services relates to the fee paid to the General Fund for administrative services and contracted services related to lifeguards. Furthermore, \$30,000 relates to Rotary Park lake forebay construction and dam treatment.

Capital for 2014 includes Green Lantern Park renovation, Fireman's Park exterior maintenance, Rotary Park asphalt, a passenger truck, and a spare pump for Splash Station.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	1,250,397	1,263,428	1,547,299	23%
OTHER CHARGES/SERVICES	637,719	1,083,875	1,268,508	17%
SUPPLIES	214,204	261,486	318,818	22%
REPAIRS/MAINTENANCE	44,211	73,283	60,500	-17%
CONTRACT SERVICES	48,981	419,381	467,668	12%
CAPITAL OUTLAY	16,700	166,000	135,000	-19%
TRANSFER OUT	1,610,600	2,311,192	1,644,174	-29%
	3,822,812	5,578,645	5,441,967	-3%

TRANSPORTATION FUND

Revenues

Revenue is expected to increase 33% over 2013. Sales tax is budgeted flat over 2013. The increase in intergovernmental and grant funding relates to federal and county funding for the Wentzville Parkway turn lane, Schroeder Creek Boulevard, and the Wentzville Parkway South extension.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
SALES TAX	2,677,034	2,909,446	2,944,737	1%
OTHER TAX	1,042,200	1,072,472	1,146,420	7%
INTEREST	17,016	5,000	5,000	0%
INTERGOVERNMENTAL	5,068,477	1,014,383	2,530,141	149%
	8,804,727	5,001,301	6,626,298	33%

Expenses

Personnel expense relates to two new part-time street department employees.

The decrease of other charges and services relates to a \$20,000 decrease in the amount of sales tax reimbursed to Dierbergs for the park land purchase agreement.

Repairs and maintenance is associated with recurring street reconstruction and recurring sidewalk construction.

In 2013, contract services included \$1.3 for the City share of the David Hoekel Parkway / Highway 61 interchange with MODOT.

Capital Outlay increase 23% over 2013 as major road improvement projects will be completed in 2014. Projects for 2014 include engineering for Schroeder Creek Boulevard extension pre construction, Wentzville Parkway South, and Wentzville Parkway turn lane improvements.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	-	-	44,680	
OTHER CHARGES/SERVICES	96,155	118,613	100,655	-15%
SUPPLIES	-	-	800	
REPAIRS/MAINTENANCE	1,204,213	2,529,291	2,370,000	-6%
CONTRACT SERVICES	215,891	1,420,608	50,000	-97%
CAPITAL OUTLAY	5,923,732	2,600,424	3,202,419	23%
	7,439,991	6,668,936	5,768,554	-14%

CAPITAL FUND

Revenues

Capital Fund revenue remains flat over 2013. There are no new commercial developments in progress to project an increase in sales tax revenue.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
SALES TAX	2,795,131	3,063,518	3,074,644	0.4%
INTEREST	6,026	2,000	2,000	0%
	2,801,157	3,065,518	3,076,644	0.4%

Expenses

Other charges and services include the amount of sales tax reimbursed to Dierbergs for the park land purchase agreement and bond lease payments.

Transfers out include debt payment on the bonds on the LEC building. The General Fund transfer is to fund all General Fund capital purchases and/or projects. Wastewater receives an annual transfer to cover the bonds issued prior to the 2005 SRF. The transfer to General Debt relates to Heartland Park lake construction.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
OTHER CHARGES/SERVICES	224,358	193,606	194,723	1%
TRANSFER OUT - DEBT PAYMENT	345,093	379,598	382,243	1%
TRANSFER OUT - GENERAL FUND	334,569	1,194,460	1,594,343	34%
TRANSFER OUT - WASTEWATER	536,872	669,170	679,835	2%
TRANSFER OUT - GENERAL DEBT	-	1,165,926	1,165,926	0%
	1,440,892	3,602,760	4,017,070	12%

WATER FUND

Revenues

Water Fund revenue is down as drought conditions and high water usage are not anticipated in 2014. Licenses and permits increased over 2013 due to an estimated 120 new residential customers.

In 2013, miscellaneous revenue included discounts earned for on-time water sales tax payment made to the state by the City of Wentzville as well as the sale of a truck and dump truck. No sale of equipment is expected in 2014.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
LICENSES & PERMITS	6,985	2,800	4,000	43%
CHARGES FOR SERVICES	6,013,815	5,556,466	5,540,808	-0.3%
MISCELLANEOUS	1,128,018	11,950	3,700	-69%
INTEREST	31,300	10,000	10,000	0%
	7,180,118	5,581,216	5,558,508	-0.4%

Expenses

The increase to other charges and services is associated with the 2% increase in the rate paid for water purchased from Public Water District #2.

Supplies for meters is budgeted lower as a large quantity of meters were changed out in 2013.

Capital purchases and projects for 2014 include city-wide waterline extensions, SCADA relocation, data and voice equipment transfer, and a new ¾ ton 4x4 pickup truck.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	684,499	674,257	690,703	2%
OTHER CHARGES/SERVICES	4,362,063	3,386,379	3,552,862	5%
SUPPLIES	480,877	389,984	331,064	-15%
REPAIRS/MAINTENANCE	70,666	97,548	109,118	12%
CONTRACT SERVICES	31,179	78,597	115,346	47%
CAPITAL OUTLAY	1,308,862	706,305	419,186	-41%
CAPITAL CLEARING	(1,306,463)	-	-	0%
	5,631,683	5,333,070	5,218,279	-2%

WASTEWATER FUND

Revenues

Increase in revenue is primarily associated with increase in the number of residential and commercial residents.

In 2013, miscellaneous revenue included the Quail Ridge contract life station and the SCC Recycle Center lift station as well as the sale of equipment. No sale of equipment is expected in 2014.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
CHARGES FOR SERVICES	5,281,053	5,320,306	5,593,160	5%
MISCELLANEOUS	1,507,335	5,850	3,500	-40%
INTEREST	213,757	4,000	-	-100%
TRANSFERS IN	536,872	669,170	679,835	2%
	7,539,017	5,999,326	6,276,495	5%

Expenses

Other charges and services includes a full principal payment on the 2011 SRF bond series as the expansion is now operational.

Capital Outlay for 2014 includes replacement vehicles and new equipment, Stone Meadows Lift Station and Junction, Highway P pump and control installation, Dale Avenue lift station, Legion lift pump position 1, South lift station third pump, Wastewater Collections building parking, Wastewater Maintenance building metal roof and surveillance camera, GM lift station wet tap, and painting the GM lift station dry well interior.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	745,467	775,410	783,240	1%
OTHER CHARGES/SERVICES	3,991,991	4,109,509	4,205,051	2%
SUPPLIES	96,202	120,373	129,743	8%
REPAIRS/MAINTENANCE	405,980	393,101	406,381	3%
CONTRACT SERVICES	64,603	107,637	110,332	3%
CAPITAL OUTLAY	23,210	259,881	530,960	104%
CAPITAL CLEARING	(8,433)	-	-	0%
	5,319,020	5,765,911	6,165,707	7%

TRASH FUND

Revenues

Anticipated revenue increase is due to new housing and the contracted increase in rates schedule for May.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
CHARGES FOR SERVICES	1,826,939	1,931,943	2,074,193	7%
OPERATING REVENUE	1,826,939	1,931,943	2,074,193	7%

Expenses

Primarily the change is a result of increase in the contracted price effective May of each year.

Increase in other charges and services and supplies relates to increased billing, printing, and postage due to increase in number of residential and commercial residents.

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	28,421	38,142	33,820	-11%
OTHER CHARGES/SERVICES	22,936	26,248	29,026	11%
SUPPLIES	2,667	4,000	5,000	25%
CONTRACT SERVICES	1,740,477	1,861,605	1,991,977	7%
	1,794,501	1,929,995	2,059,823	7%

CONCLUSION

The 2014 fiscal year budget is hereby presented for your consideration; setting for a work plan we believe will provide the services Wentzville citizens have come to expense.

BUDGET ORDINANCE (Page 1)

Ordinance No. ~~(ID #4988)~~

3349

Bill No. 3515, an Ordinance Authorizing the Budget for the Fiscal Year Beginning January 1, 2014 and Ending December 31, 2014 of Revenues of \$57,196,862 and Expenditures of \$56,579,388 the Budget Message, Scope and Form of Budget for the City of Wentzville, Missouri, and Matters Relating Thereto.

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF WENTZVILLE, MISSOURI, AS FOLLOWS:

Section 1: The annual operating budget for the City of Wentzville, Missouri, for the fiscal year beginning January 1, 2014, and ending on December 31, 2014, a copy of which is appended hereto and made part of, is hereby adopted. Maximum amounts to be expended by fund are as follows:

	Budgeted Revenues	Budgeted Expenditures
General	19,138,808	19,092,675
Self Insurance	2,503,500	2,032,755
General Debt	387,743	385,544
General WEDC	94,724	100,226
Park	5,180,040	5,441,967
Park Debt	1,754,365	1,765,668
Transportation	6,626,298	5,768,554
Capital	3,076,644	4,017,070
NID	163,738	167,039
SRF Debt	3,011,909	3,021,813
Water	5,558,508	5,218,279
Waste Water	6,276,495	6,165,707
Trash	2,074,193	2,059,823
Water WEDC	680,727	658,430
Waste Water WEDC	669,170	683,838
	<hr/>	<hr/>
	57,196,862	56,579,388

Section 2: That the Finance Director is hereby authorized to amend the line items of the budget as needed, but shall not authorize more funds be expended for any particular fund than authorized by this budget without prior approval of the Board of Aldermen. The Finance Director is required to submit, each month, the budget line item changes on the consent agenda for the Board of Aldermen's review and approval.

Section 3: That this ordinance shall become effective immediately upon its passage and approval.

10891

BUDGET ORDINANCE (Page 2)

Ordinance No. ³³⁴⁹ (ID # 4905)

READ TWO TIMES AND PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF WENTZVILLE, MISSOURI THIS 11 DAY OF December, 2013.

Nickolas Guccione
Mayor, Nickolas Guccione

Attest:

Vitula Skillman
City Clerk, Vitula Skillman

APPROVED BY THE MAYOR OF THE CITY OF WENTZVILLE, MISSOURI THIS 11 DAY OF December, 2013.

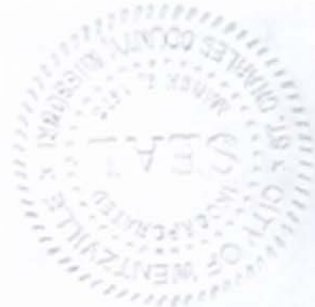
Nickolas Guccione
Mayor, Nickolas Guccione

Attest:

Vitula Skillman
City Clerk, Vitula Skillman

Approved as to Form:

[Signature]
Attorney



2091

AT A GLANCE

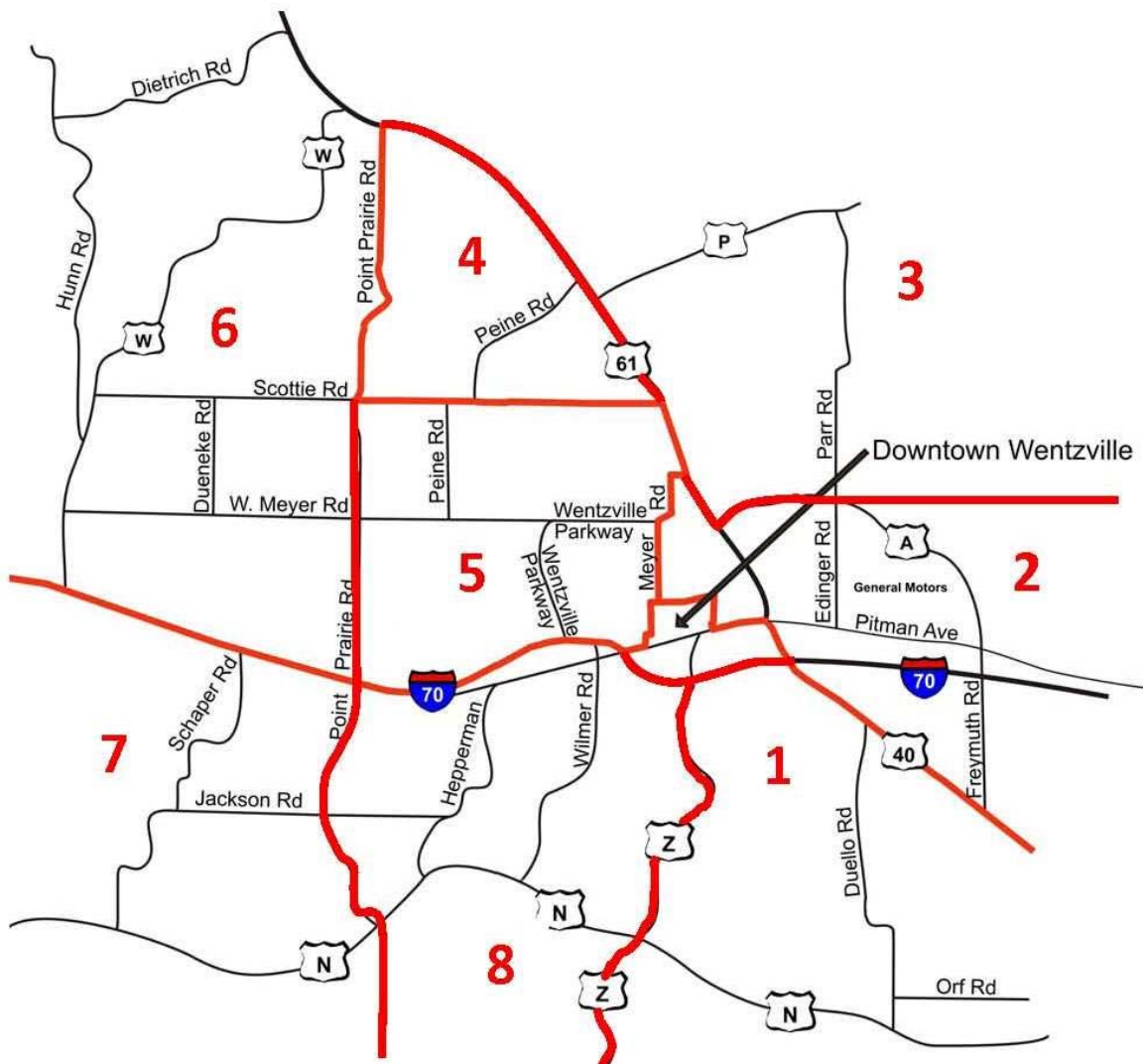
Vision: The City of Wentzville is a community of neighbors working together to build a better future.

Mission of City Governance: To offer all of our citizen's opportunities for continuously improving quality of life by providing effective leadership and service by:

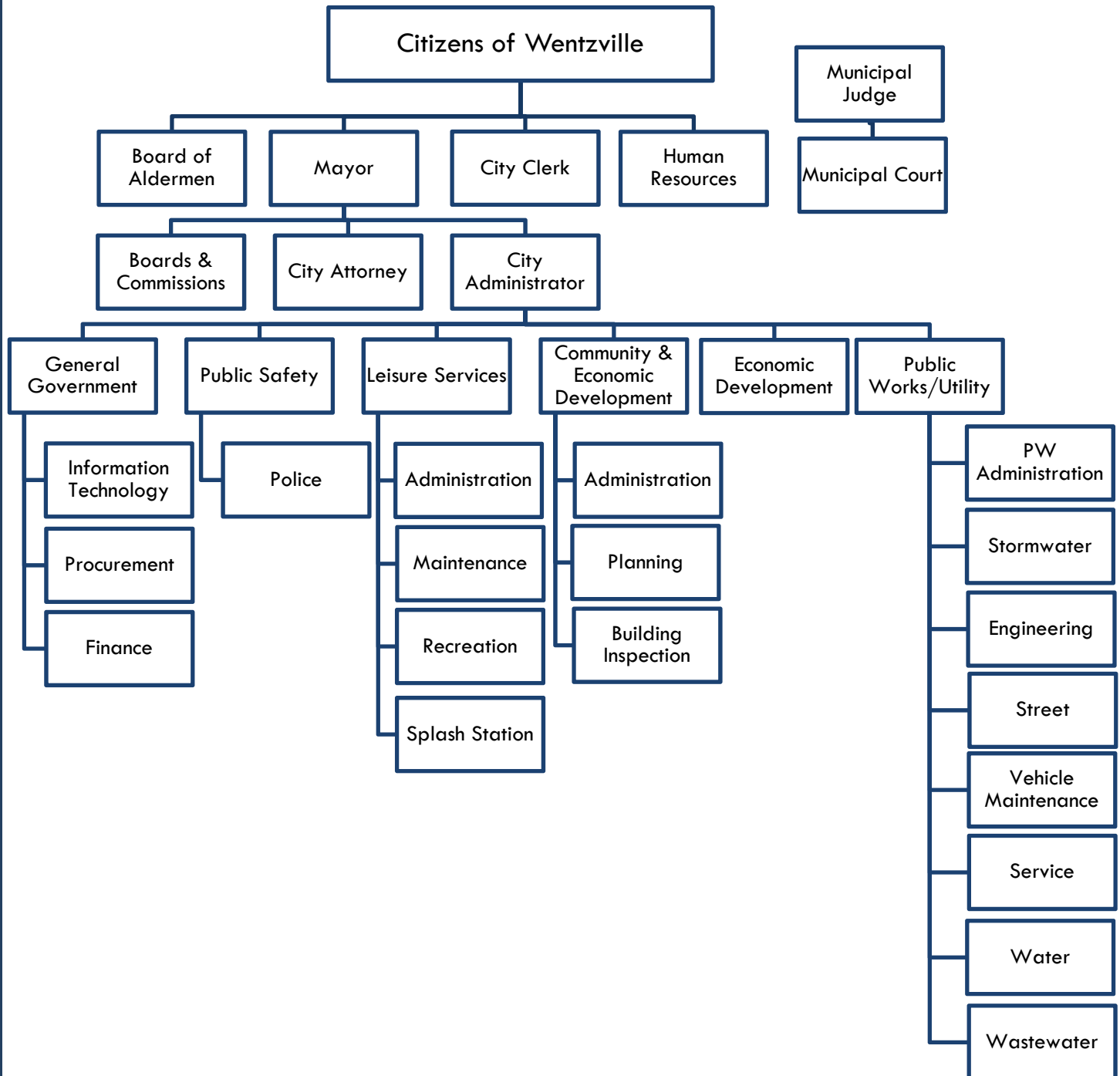
- encouraging responsible citizenship
- stimulating economic growth
- planning and fiscal responsibility

Brief History: The City, founded in 1855 as a railroad depot and incorporated in 1892, operates under the Mayor and the Board of Aldermen consisting of six members. The city occupies 19.98 squares miles and is located in western St. Charles County at the intersection of 1-70 and 1-64/US 40-61.

Growing from a small town of only about 5,000 in 1990 to a dynamic City of 30,917 in 2012, Wentzville has become a premier location for both businesses and residents.



ORGANIZATION CHART



2014 | SUMMARY

CITY-WIDE REVENUE BY CATEGORY

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
GENERAL GOVERNMENT				
Property Tax	4,665,214	4,526,285	4,464,956	-1%
Sales Tax	5,590,265	6,199,777	6,452,778	4%
Other Tax	3,085,054	3,247,000	3,354,000	3%
Licenses & Permits	74,958	52,235	55,700	7%
Charges For Services	541,554	772,087	1,004,181	30%
Miscellaneous	6,763	149,600	4,000	-97%
Interest	38,746	30,000	30,000	0%
Other Financing Sources	339,594	1,194,460	1,594,343	33%
	14,342,149	16,171,444	16,959,958	5%
PUBLIC SAFETY				
Licenses & Permits	5,623	6,600	6,600	0%
Fines & Forfeitures	1,283,277	1,293,250	1,296,500	0%
Miscellaneous	271,605	269,435	349,500	30%
Intergovernmental	61,896	12,500	-	-100%
	1,622,401	1,581,785	1,652,600	4%
PUBLIC WORKS				
Licenses & Permits	19,341	7,000	10,000	43%
Charges For Services	21,778	9,200	-	-100%
Intergovernmental	-	184,150	11,850	-94%
	41,119	200,350	21,850	-89%
COMMUNITY DEVELOPMENT				
Licenses & Permits	531,520	429,400	478,400	11%
Miscellaneous	-	3,600	-	-100%
	531,520	433,000	478,400	10%
ECONOMIC DEVELOPMENT				
Charges For Services	29,565	26,440	26,000	-2%
PARKS				
Property Tax	453,563	441,697	436,448	-1%
Sales Tax	2,677,537	3,063,518	2,971,257	-3%
Other Tax	82,898	80,000	80,000	0%
Licenses & Permits	126	200	-	-100%
Charges For Services	1,028,575	1,558,689	1,689,985	8%
Miscellaneous	45,888	3,100	300	-90%
Interest	4,095	2,000	2,050	3%
Intergovernmental	125	-	-	-
	4,292,807	5,149,204	5,180,040	1%

TRANSPORTATION				
Sales Tax	2,677,034	2,909,446	2,944,737	1%
Other Tax	1,042,200	1,072,472	1,146,420	7%
Interest	17,016	5,000	5,000	0%
Intergovernmental	5,068,477	1,014,383	2,530,141	149%
	<u>8,804,727</u>	<u>5,001,301</u>	<u>6,626,298</u>	<u>33%</u>
CAPITAL				
Sales Tax	2,795,131	3,063,518	3,074,644	0.4%
Interest	6,026	2,000	2,000	0%
	<u>2,801,157</u>	<u>3,065,518</u>	<u>3,076,644</u>	<u>0.3%</u>
UTILITIES				
Licenses & Permits	6,985	2,800	4,000	43%
Charges For Services	13,121,807	12,808,715	13,208,161	3%
Miscellaneous	2,635,353	17,800	7,200	-60%
Interest	245,057	14,000	10,000	-29%
Other Financing Sources	536,872	669,170	679,835	2%
	<u>16,546,074</u>	<u>13,512,485</u>	<u>13,909,196</u>	<u>3%</u>
INTERNAL SERVICE				
Self-Insurance	2,941,897	2,685,194	2,503,500	-7%
	<u>2,941,897</u>	<u>2,685,194</u>	<u>2,503,500</u>	
DEBT SERVICE				
Lease Income	2,765,266	3,984,423	4,010,334	1%
Interest	37,744	57,180	5,500	-90%
Intergovernmental	613,513	1,064,223	558,887	-47%
Transfer In For Debt Payment	2,098,138	2,158,691	2,187,655	1%
Unrealized Gain/(Loss)	(14,081)	-	-	
	<u>5,500,580</u>	<u>7,264,517</u>	<u>6,762,376</u>	<u>-7%</u>
TOTAL CITY REVENUE				
	57,453,996	55,091,238	57,196,862	4%

CITY-WIDE EXPENSE BY CATEGORY

	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
GENERAL GOVERNMENT				
Personnel	1,376,783	1,430,720	1,631,947	14%
Other Charges/Services	630,806	1,124,978	775,214	-31%
Supplies	34,361	53,395	88,742	66%
Repairs/Maintenance	119,802	152,795	134,862	-12%
Contract Services	567,300	818,092	924,130	13%
Capital Outlay	72,692	443,508	536,917	21%
Transfer to 125 Plan	3,895	-	-	
	<u>2,805,639</u>	<u>4,023,488</u>	<u>4,091,812</u>	2%
PUBLIC SAFETY				
Personnel	5,858,784	6,389,829	6,745,436	6%
Other Charges/Services	405,379	493,797	566,321	15%
Supplies	397,408	437,012	503,423	15%
Repairs/Maintenance	129,523	170,160	174,461	3%
Contract Services	225,562	266,684	200,738	-25%
Capital Outlay	265,677	444,366	635,426	43%
	<u>7,282,333</u>	<u>8,201,848</u>	<u>8,825,805</u>	8%
PUBLIC WORKS				
Personnel	2,309,836	2,491,081	2,449,649	-2%
Other Charges/Services	656,336	709,437	755,191	6%
Supplies	219,960	306,672	331,326	8%
Repairs/Maintenance	90,551	165,806	149,550	-10%
Contract Services	196,815	285,726	524,791	84%
Capital Outlay	133,156	487,542	387,000	-21%
	<u>3,606,654</u>	<u>4,446,264</u>	<u>4,597,507</u>	3%
COMMUNITY DEVELOPMENT				
Personnel	992,222	1,019,850	983,167	-4%
Other Charges/Services	41,370	48,326	59,783	24%
Supplies	4,208	9,700	10,700	10%
Repairs/Maintenance	-	-	4,500	
Contract Services	3,612	16,237	12,500	-23%
Capital Outlay	-	21,310	35,000	64%
	<u>1,041,412</u>	<u>1,115,423</u>	<u>1,105,650</u>	-1%
ECONOMIC DEVELOPMENT				
Personnel	155,925	158,265	187,922	19%
Other Charges/Services	33,356	195,632	199,519	2%
Supplies	24,963	29,325	29,325	0%
Repairs/Maintenance	-	135	135	0%
Contract Services	15,000	15,000	15,000	0%
Capital Outlay	-	28,690	-	-100%
	<u>229,244</u>	<u>427,047</u>	<u>431,901</u>	1%

PARKS				
Personnel	1,250,397	1,263,428	1,547,299	22%
Other Charges/Services	637,719	1,083,875	1,268,508	17%
Supplies	214,204	261,486	318,818	22%
Repairs/Maintenance	44,211	73,283	60,500	-17%
Contract Services	48,981	419,381	467,668	12%
Capital Outlay	16,700	166,000	135,000	-19%
Transfer Out	1,610,600	2,311,192	1,644,174	-29%
	<u>3,822,812</u>	<u>5,578,645</u>	<u>5,441,967</u>	<u>-2%</u>
TRANSPORTATION				
Personnel	-	-	44,680	
Other Charges/Services	96,155	118,613	100,655	-15%
Supplies	-	-	800	
Repairs/Maintenance	1,204,213	2,529,291	2,370,000	-6%
Contract Services	215,891	1,420,608	50,000	-97%
Capital Outlay	5,923,732	2,600,424	3,202,419	23%
	<u>7,439,991</u>	<u>6,668,936</u>	<u>5,768,554</u>	<u>-14%</u>
CAPITAL				
Other Charges/Services	224,358	193,606	194,723	1%
Transfer Out – Debt Payment	345,093	379,598	382,243	1%
Transfer Out – General Fund	334,569	1,194,460	1,594,343	33%
Transfer Out – Wastewater	536,872	669,170	679,835	2%
Transfer Out – General Debt	-	1,165,926	1,165,926	0%
	<u>1,440,892</u>	<u>3,602,760</u>	<u>4,017,070</u>	<u>11%</u>
UTILITIES				
Personnel	1,458,387	1,487,808	1,507,763	1%
Other Charges/Services	8,376,990	7,522,137	7,786,939	4%
Supplies	579,746	514,357	465,807	-9%
Repairs/Maintenance	476,646	490,649	515,499	5%
Contract Services	1,836,259	2,047,839	2,217,655	8%
Capital Outlay	1,332,072	966,186	950,146	-2%
Capital Clearing	(1,314,896)	-	-	
	<u>12,745,204</u>	<u>13,028,976</u>	<u>13,443,809</u>	<u>3%</u>
INTERNAL SERVICE				
Self-Insurance	2,858,833	2,685,194	2,032,755	-24%
	<u>2,858,833</u>	<u>2,685,194</u>	<u>2,032,755</u>	<u>-24%</u>
DEBT SERVICE				
Debt Payment	7,010,081	7,345,381	6,782,558	-8%
	<u>7,010,081</u>	<u>7,345,381</u>	<u>6,782,558</u>	<u>-8%</u>
TOTAL CITY EXPENSE	50,283,096	57,123,962	56,539,388	-1%

FUND BALANCE

2014 BUDGET																
Fund Cash Balances																
	General 101	Self Insurance 106	General Debt 118	General WEDC 119	Park 205	Park Debt 218	Transportation 302	Capital 303	NID 308	SRF Debt 503	Water 504	Waste Water 505	Trash 507	Water WEDC 549	Waste Water WEDC 559	Total
Available Fund Balance 2013	10,796,153	660,690	562,568	(1,710,662)	1,646,967	(15,116,753)	4,187,121	2,324,345	102,341	12,213,688	26,631,316	29,039,193	85,935	1,180,116	(2,568,941)	70,034,077
2014 Revenue	17,544,465	2,503,500	387,743	94,724	5,180,040	1,754,365	6,626,298	3,076,644	163,738	3,011,909	5,558,508	5,596,660	2,074,193	680,727	669,170	54,922,684
Capital Transfer In	1,594,343	-	-	-	-	-	-	-	-	-	-	679,835	-	-	-	2,274,178
Total Revenue	19,138,808	2,503,500	387,743	94,724	5,180,040	1,754,365	6,626,298	3,076,644	163,738	3,011,909	5,558,508	6,276,495	2,074,193	680,727	669,170	57,196,862
2014 Expense	17,458,332	2,032,755	385,544	100,226	4,974,299	1,765,668	5,718,554	576,966	167,039	3,021,813	5,102,933	6,055,375	67,846	658,430	683,838	48,769,618
Capital	1,594,343	-	-	-	467,668	-	50,000	-	-	-	115,346	110,332	1,991,977	-	-	4,329,666
Capital Transfer Out	-	-	-	-	-	-	-	3,440,104	-	-	-	-	-	-	-	3,440,104
Total Expense	19,052,675	2,032,755	385,544	100,226	5,441,967	1,765,668	5,768,554	4,017,070	167,039	3,021,813	5,218,279	6,165,707	2,059,823	658,430	683,838	56,539,388
Revenue Over/(Under) Expense	86,133	470,745	2,199	(5,502)	(261,927)	(11,303)	857,744	(940,426)	(3,301)	(9,904)	340,229	110,788	14,370	22,297	(14,668)	657,474
Balance 2014	10,882,286	1,131,435	564,767	(1,716,164)	1,385,040	(15,128,056)	5,044,865	1,383,919	99,040	12,203,784	26,971,545	29,149,981	100,305	1,202,413	(2,583,609)	70,691,551

PERSONNEL SCHEDULE

CODE	TITLE	GRADE	#F/T	#P/T	#F/T	#P/T
			2013		2014	
Administration						
CTYADM	City Administrator	22	1		1	
ASSTCA	Assistant to City Administrator	17	0.5		0.5	
CTYCLK	City Clerk	16	1		1	
	Marketing Specialist	13				1
ACTYCK	Assistant City Clerk	9	1		1	
	Administrative Assistant – City Clerk	8	1		1	
SCIREC	Secretary II – Records Mgmt Spec	8	1		1	
ADSECI	Secretary I – Admin	5	1		1	
Human Resources						
HRDRCT	Director – Human Resources	16	1		1	
ADMHUR	Admin Assistant – HR	8	1		1	
Information Technology						
ITMNGR	Information Technology Manager	16			1	
Procurement						
DIRPUR	Director – Procurement	18	1		1	
PURSPC	Purchasing Specialist	11	1		1	
	Administrative Clerk	7				1
DATPUR	Data Entry Clerk – Purchasing	5		1		1
Finance						
FINDIR	Director – Finance	19	1		1	
ADRFIN	Assistant Director of Finance	16	1		1	
ACCOUNT	Accountant	13	1		1	
ACIIS	Accounting Clerk III (Systems)	10	1		1	
ACTCII	Clerk II – Accounting	8	2		2	
Court						
CRTADM	Court Administrator	14	1		1	
CRTCII	Clerk II – Court	8	1		1	
CRTCLI	Clerk I – Court	6	1		2	
CRTCIP	Clerk I – Court	5		2		1

Police						
POLCHF	Police Chief	20	1		1	
POLMAJ	Police Major – Support Services	18	1		1	
POLCPT	Police Captain	17	1		1	
POLLTN	Police Lieutenant	16	4		4	
SGTSUP	Police Sergeant – Support Services	14	1		1	
SGTPRF	Police Sergeant – Professional Standards	14	1		1	
POLSGT	Police Sergeant	14	4		4	
INVSGT	Investigations Sergeant	14	1		1	
	Police Officer	12	32		44	
POLSRO	School Resource Officer	12	4		4	
PDOFMG	Office Manager II	11	1		1	
COMSPV	Communications Supervisor	11	1		1	
LDCORTC	Lead Corrections Technician	10	1		1	
CORTCH	Corrections Technician	9	7		7	
COMOFR	Communications Officer	9	8	6	8	6
RECCLI	Clerk I – Records	5	3		3	1
Public Works - Administration						
PWKDIR	Director – Public Works	20	1		1	
ASSTPW	Assistant Director – Public Works	17	0.5		0.5	
ADMPPWK	Administrative Assistant – Public Works	8	1		1	
Public Works - Stormwater						
STMGCO	Stormwater Management Coordinator	13	1		1	
STMINT	Stormwater Intern	3		1		1
Public Works - Engineering						
SRCIVL	Senior Civil Engineer	15	2		2	
CIVENG	Civil Engineer	14	1		1	
PRJMGR	Project Manager	12	1		1	
ENGTECH	Engineering Technician	11	2		2	
ENGTECH	Engineering Technician AutoCad	11	1		1	
ADMENG	Administrative Assistant – Engineering	8	1		1	
Public Works - Street						
STSUPR	Street Superintendent	15	1		1	
STMTCC	Street Maintenance Crew Chief	11	1		1	
STMTCL	Street Maintenance Crew Leader	10	2		2	
SMWIII	Maintenance Worker III – Street	9	2		2	
MWIIITR	Maintenance Worker II – Traffic	7	1		1	
SSWPII	Maintenance Worker II – Sweeper	7	1		1	
STMWII	Maintenance Worker II – Street	7	4		4	
STMWKI	Maintenance Worker I – Street	6	3	2	3	4
Public Works - Vehicle Maintenance						
LDMECH	Lead Mechanic	11	1		1	
MECHII	Mechanic II	9	2		2	

Public Works - Service						
SVCSPR	Service Department Supervisor	12	1		1	
LDSVCW	Lead Service Worker	11	1		1	
SVCWII	Service Worker II – Service	9	1		1	
SVCWII	Service Worker II – HVAC	9	1		1	
SVCWKI	Service Worker I – Service	6	1	1	1	1
Community Development - Administration						
COMDIR	Director – Community Development	18	1		1	
SECCDV	Secretary I – Community Development	5	2		2	
Community Development - Planning						
SENPLN	Senior Planner	12	1		1	
GISCOR	GIS Coordinator	12	1		1	
ADMPLN	Administrative Assistant – Planning	8	1		1	
Community Development - Building Inspection						
BLDCOM	Building Commissioner	15	1		1	
PLNEXM	Building Safety Plans Examiner	13	1		1	
BLDINS	Building Safety Inspector	11	3		3	
BLDCOD	Code Compliance Inspector	9	1		1	1
ADMBLD	Administrative Assistant – Building	8	1		1	
	Secretary I	5		2		2
Economic Development						
ECDDIR	Director – Economic Development	18			1	
ADMECD	Administrative Assistant – Economic Development	8	1		1	
Parks - Administration						
PKSDIR	Director – Parks and Recreation	18	1		1	
	Park Ranger – Animal Control	12			1	
	Park Ranger	12			1	
ADMPRK	Administrative Assistant – Parks	8	1		1	
	Inclusion Aid	2				1
Parks - Maintenance						
PKMTSP	Park Maintenance Superintendent	13	1		1	
PKMTCC	Park Maintenance Crew Chief	11	1		1	
PMWIII	Maintenance Worker III – Parks	9	1		1	
PKMWII	Maintenance Worker II – Parks	7	1		1	
MWKIPT	Maintenance Worker I – P-T Parks	6		7	1	8
PKCUST	Custodian	6	1			

Parks - Recreation

RECSPR	Recreation Superintendent	14	1		1	
RECCSP	Recreation Coordinator – Sports	11	1		1	
RECCEV	Recreation Coordinator – Events	11	1		1	
RCASST	Recreation Assistant	6	1		2	
RECCLK	Recreation Clerk	6	2		2	
	Recreation Aid II	3		6		9
	Recreation Aid I	2		4		8

Water

WWWSR	Water-Wastewater Superintendent	16	0.5		0.5	
WTRSPV	Water Department Supervisor	13	1		1	
WOPRII	Water Operator II	10	2		2	
WTROI	Water Operator I	9	4		4	
WTRCII	Clerk II – Utility Billing	8	0.75		0.75	
WTROPR	Water Operator	6	1	3	1	3
DECPTW	Data Entry Clerk – Water	5		1		1

<p>Wastewater</p>	
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WWWSR	Water-Wastewater Superintendent	16	0.5		0.5	
WWPLSP	Wastewater Plant Supervisor	14	1		1	
SLABAN	Senior Laboratory Analyst	11	1		1	
WWPOII	Wastewater Plant Operator II	10	1		1	
WWCOII	Wastewater Collections Operator II	10	1		1	
WWPLOI	Wastewater Plant Operator I	9	2		2	
WWCOPI	Wastewater Collections Operator I	9	2		2	
WTRCII	Clerk II – Utility Billing	8	0.75		0.75	
WWPLOP	Wastewater Plant Operator	6	1		1	
WWCOOP	Wastewater Collections Operator	6	1		1	
DCPTWW	Data Entry Clerk – Wastewater	5		2		2

Trash

WTRCII	Clerk II – Utility Billing	8	0.5		0.5	
TOTAL		173	38	191	52	

SEASONAL Parks

	Day Camp Director	S4		1		1
	Assistant Day Camp Director	S3		1		1
	Day Camp Head Counselor	S2		1		1
	Day Camp Counselor	S1		18		18
	Concession Worker	S0		8		16
TOTAL				29		37

Grand TOTAL	173	67	191	89
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2014 | **FUND BALANCE**

GENERAL FUND

CHANGE IN FUND BALANCE			
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014
BEGINNING FUND BALANCE	8,994,832	10,597,204	10,796,153
REVENUES:			
Property Tax	4,665,214	4,526,285	4,464,956
Sales Tax	5,590,265	6,199,777	6,452,778
Other Tax	3,085,054	3,247,000	3,354,000
Licenses & Permits	631,441	495,235	550,700
Fines & Forfeitures	1,283,277	1,293,250	1,296,500
Charges for Services	592,897	807,727	1,030,181
Miscellaneous	278,368	422,635	353,500
Interest	38,746	30,000	30,000
OPERATING REVENUE	16,165,263	17,021,909	17,532,615
Intergovernmental	61,896	196,650	11,850
Transfer from Capital Fund	339,594	1,194,460	1,594,343
TOTAL REVENUE	16,566,754	18,413,019	19,138,808
EXPENSES:			
Personnel	10,692,650	11,489,745	11,998,121
Other Charges/Services	1,767,247	2,572,170	2,356,028
Supplies	680,900	836,104	963,516
Repairs/Maintenance	339,876	488,896	463,508
Contract Services	1,008,289	1,401,739	1,677,159
Capital Outlay	471,525	1,425,416	1,594,343
Transfer to 125 Plan	3,895	-	-
TOTAL EXPENSES	14,964,382	18,214,070	19,052,675
ENDING FUND BALANCE	10,597,204	10,796,153	10,882,286
INCREASE/(USE OF) FUND BALANCE	1,602,372	198,949	86,133

PARK FUND

CHANGE IN FUND BALANCE			
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014
BEGINNING FUND BALANCE	1,606,413	2,076,408	1,646,967
REVENUES:			
Property Tax	453,563	441,697	436,448
Sales Tax	2,677,537	3,063,518	2,971,257
Other Tax	82,898	80,000	80,000
Licenses & Permits	126	200	-
Charges For Services	1,028,575	1,558,689	1,689,985
Miscellaneous	45,888	3,100	300
Interest	4,095	2,000	2,050
OPERATING REVENUE	4,292,682	5,149,204	5,180,040
Intergovernmental	125	-	-
TOTAL REVENUE	4,292,807	5,149,204	5,180,040
EXPENSES:			
Personnel	1,250,397	1,263,428	1,547,299
Other Charges/Services	637,719	1,083,875	1,268,508
Supplies	214,204	261,486	318,818
Repairs/Maintenance	44,211	73,283	60,500
Contract Services	48,981	419,381	467,668
Capital Outlay	16,700	166,000	135,000
Transfer	1,610,600	2,311,192	1,644,174
TOTAL EXPENSES	3,822,812	5,578,645	5,441,967
ENDING FUND BALANCE	2,076,408	1,646,967	1,385,040
INCREASE/(USE OF) FUND BALANCE	469,995	(429,441)	(261,927)

TRANSPORTATION FUND

CHANGE IN FUND BALANCE			
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014
BEGINNING FUND BALANCE	4,490,020	5,854,756	4,187,121
REVENUES:			
Sales Tax	2,677,034	2,909,446	2,944,737
Other Tax	1,042,200	1,072,472	1,146,420
Interest	17,016	5,000	5,000
OPERATING REVENUE	3,736,250	3,986,918	4,096,157
Intergovernmental	5,068,477	1,014,383	2,530,141
Transfer From Capital Fund	-	-	-
TOTAL REVENUE	8,804,727	5,001,301	6,626,298
EXPENSES:			
Personnel	-	-	44,680
Other Charges/Services	96,155	118,613	100,655
Supplies	-	-	800
Repairs/Maintenance	1,204,213	2,529,291	2,370,000
Contract Services	215,891	1,420,608	50,000
Capital Outlay	5,923,732	2,600,424	3,202,419
TOTAL EXPENSES	7,439,991	6,668,936	5,768,554
ENDING FUND BALANCE	5,854,756	4,187,121	5,044,865
INCREASE/(USE OF) FUND BALANCE	1,364,736	(1,667,635)	857,744

CAPITAL FUND

CHANGE IN FUND BALANCE			
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014
BEGINNING FUND BALANCE	1,501,322	2,861,587	2,324,345
REVENUES:			
Sales Tax	2,795,131	3,063,518	3,074,644
Interest	6,026	2,000	2,000
OPERATING REVENUE	2,801,157	3,065,518	3,076,644
TOTAL REVENUE	2,801,157	3,065,518	3,076,644
EXPENSES:			
Other Charges/Services	224,358	193,606	194,723
Transfer Out - Debt Payment	345,093	379,598	382,243
Transfer Out - General Fund	334,569	1,194,460	1,594,343
Transfer Out - Wastewater	536,872	669,170	679,835
Transfer Out - General Debt	-	1,165,926	1,165,926
TOTAL EXPENSES	1,440,892	3,602,760	4,017,070
ENDING FUND BALANCE	2,861,587	2,324,345	1,383,919
INCREASE/(USE OF) FUND BALANCE	1,360,265	(537,242)	(940,426)

WATER FUND

CHANGE IN FUND BALANCE			
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014
BEGINNING FUND BALANCE	24,834,735	26,383,170	26,631,316
REVENUES:			
Licenses & Permits	6,985	2,800	4,000
Charges For Services	6,013,815	5,556,466	5,540,808
Miscellaneous	1,128,018	11,950	3,700
Interest	31,300	10,000	10,000
OPERATING REVENUE	7,180,118	5,581,216	5,558,508
TOTAL REVENUE	7,180,118	5,581,216	5,558,508
EXPENSES:			
Personnel	684,499	674,257	690,703
Other Charges/Services	4,362,063	3,386,379	3,552,862
Supplies	480,877	389,984	331,064
Repairs/Maintenance	70,666	97,548	109,118
Contract Services	31,179	78,597	115,346
Capital Outlay	1,308,862	706,305	419,186
Capital Clearing	(1,306,463)	-	-
TOTAL EXPENSES	5,631,683	5,333,070	5,218,279
ENDING FUND BALANCE	26,383,170	26,631,316	26,971,545
INCREASE/(USE OF) FUND BALANCE	1,548,435	248,146	340,229

WASTEWATER FUND

CHANGE IN FUND BALANCE			
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014
BEGINNING FUND BALANCE	26,585,781	28,805,778	29,039,193
REVENUES:			
Charges For Services	5,281,053	5,320,306	5,593,160
Miscellaneous	1,507,335	5,850	3,500
Interest	213,757	4,000	-
OPERATING REVENUE	7,002,145	5,330,156	5,596,660
Transfer	536,872	669,170	679,835
TOTAL REVENUE	7,539,017	5,999,326	6,276,495
EXPENSES:			
Personnel	745,467	775,410	783,240
Other Charges/Services	3,991,991	4,109,509	4,205,051
Supplies	96,202	120,373	129,743
Repairs/Maintenance	405,980	393,101	406,381
Contract Services	64,603	107,637	110,332
Capital Outlay	23,210	259,881	530,960
Capital Clearing	(8,433)	-	-
TOTAL EXPENSES	5,319,020	5,765,911	6,165,707
ENDING FUND BALANCE	28,805,778	29,039,193	29,149,981
INCREASE/(USE OF) FUND BALANCE	2,219,997	233,415	110,788

TRASH FUND

CHANGE IN FUND BALANCE			
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014
BEGINNING FUND BALANCE	51,549	83,987	85,935
REVENUES:			
Charges For Services	1,826,939	1,931,943	2,074,193
OPERATING REVENUE	1,826,939	1,931,943	2,074,193
TOTAL REVENUE	1,826,939	1,931,943	2,074,193
EXPENSES:			
Personnel	28,421	38,142	33,820
Other Charges/Services	22,936	26,248	29,026
Supplies	2,667	4,000	5,000
Contract Services	1,740,477	1,861,605	1,991,977
TOTAL EXPENSES	1,794,501	1,929,995	2,059,823
ENDING FUND BALANCE	83,987	85,935	100,305
INCREASE/(USE OF) FUND BALANCE	32,438	1,948	14,370

2014 | PORTFOLIO

PORTFOLIOS

2014 GENERAL GOVERNMENT BUDGET

MAYOR & BOARD, ADMINISTRATOR, CITY CLERK, HR, IT, PURCHASING, FINANCE

City Clerk Department

Mission: The mission of the City Clerk's Office for the City of Wentzville is to serve the community as a whole, in an ethical, professional, responsible manner as provided in the Code of Ordinances for the City of Wentzville and the State Statutes for the State of Missouri; and to provide assistance to all customers in a courteous and service-oriented manner by providing a welcoming environment to citizens and visitors.

Goals & Strategies:

- Customer Service
 - Greet each customer
 - Assistance to customers
 - Response to inquiries
 - Phone calls
- Records Management
 - Microfilming
 - Laserfiche
 - Eliminate duplicate documents throughout the city
- Risk Management
 - Safety Manual revisions
 - Monthly Safety meetings
- Training
 - Utilize training offered by MoCCFOA
 - Utilize training offered by MPR – Risk Management Program
 - Encourage directors and/or supervisors to enroll in the Performance Development Academy offered through MPR
 - Utilize webinar training through STAR12
- Customer Resource Management
 - New software

Performance Measures:

- Microfilming
 - Board of Adjustment of documents
- Safety Manual Completed
 - Revisions approved
 - Provide training to all employees
- Customer Service
 - Greet each customer as they come into city hall and assist them in a friendly and efficient manner
 - A response to all phone calls and emails within 24 hours
 - Phone calls will be answered within the third ring and no more than 3% will not go to voice mail during business hours.
- Training
 - Utilize training offered by Missouri City Clerks and Finance Officers Association
 - Summary of the training is submitted and shared with others in the office
 - Utilize webinar training through MPR and STAR12. Training is recorded for purpose of reference and meeting the requirements through the Risk Management Program.
- Customer Resource Management
 - Implement the new software program
 - Provide training to all users
 - Reports to the Board

Human Resource Department

Mission: The Human Resources Department seeks to provide City departments with a full range of quality services in a timely and cost-efficient manner, including: recruitment, benefits administration, performance management, and employee development and support.

Goals & Strategies:

- Contract with a professional firm to conduct a comprehensive classification and compensation study.
- Complete implementation of Performance Management Software.
- Assess and implement cost containment measures for benefit programs.
- Review Deferred Compensation Programs to ensure the City is maintain fiduciary responsibility.
- Complete personnel policy update.

Performance Measures:

- Compensation Study
 - Contract with a professional firm during the first quarter of 2014.
 - Final recommendation by August 31, 2014.
- Performance Management Software
 - Complete implementation and training for all departments by June 1, 2014.
- Benefit Cost Constraint
 - Begin marketing high deductible health plan and HSA.
 - Implement HDHP and HAS for 2015 open enrollment period
 - Increase voluntary wellness initiative through marketing and education.
- Deferred Compensation Programs
 - Coordinate the process with Insurance Advisor with a final recommendation by June 1, 2014.

Information Technology

Mission: The City's Information Technology is designed to protect the City's information, records, and data from improper, inappropriate, illegal and/or illicit use; while streamlining internal operations with improvements to service delivery, more accessible City services, and aligning technology and support with City wide needs.

Goals & Strategies:

- Development of Long Term Strategies
- Manage Information Technology from an Enterprise Perspective
- To Outsource Specialized Programs with Hosting
- To Enhance Technology Training Across City

Performance Measures:

- Identify common functions and computing elements into a shared infrastructure
- Develop an Enterprise Architecture that describes organization, components, and processes of a shared infrastructure.
- Alignment of Technology
- Integrate Telecommunications

Purchasing

Mission: To facilitate best procurement practices and achieve economies of scale in the procurement of goods and services necessary for the effective and efficient operation of the City and to ensure that such goods and services represents the best value, quality service, and timely delivery while simultaneously complying with City, State and Federal regulations.

Goals & Strategies:

- To formalize the Procurement Department Structure and Function in accordance City ordinances and responsibilities.
- To enhance the implementation of contract administration within service based contracts.
- To ensure a solid procurement training program for city employees is instituted

Performance Measures:

- Structure and Function
 - Compliance changes to ordinance and resolutions;
 - Standard Operations Manual of Procedures
 - Transitional guidance and oversight
- Service Based
 - Planning
 - Scope of Services (roadmap)
 - Performance Value
 - Benchmarking SOS
 - Reporting
 - Staff Training
- Contractual
 - Contractual Services Provides Value to City-Wide Business Plan
 - Valuation vs. Perception
 - Staff Training

Finance

Mission: The Finance Department coordinates and records the financial affairs of the City and provides various internal services for all City departments.

Goals & Strategies:

- Continue to use technology to create efficiencies
- Continue to enhance financial reporting and transparency
- Submit for the GFOA 2013 Excellence in Financial Reporting Award
- Utilize thorough fiscal policies and procedures and sensible budgeting to ensure long term stability in our city.

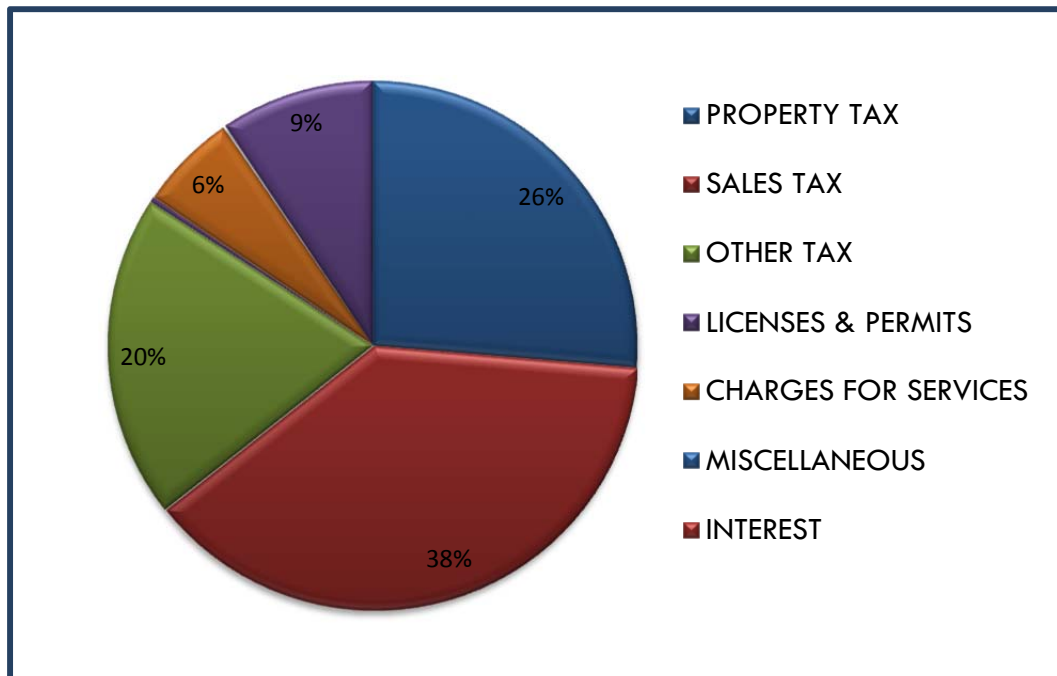
Performance Measures:

- Ensure no invoices are paid past their due date
- Continue meeting all our GFOA, GASB and SEC requirements to achieve awards and maintain bond ratings

GENERAL GOVERNMENT - REVENUE

Mayor & Board, Administrator, City Clerk, Human Resources, Information Technology,
Purchasing, Finance

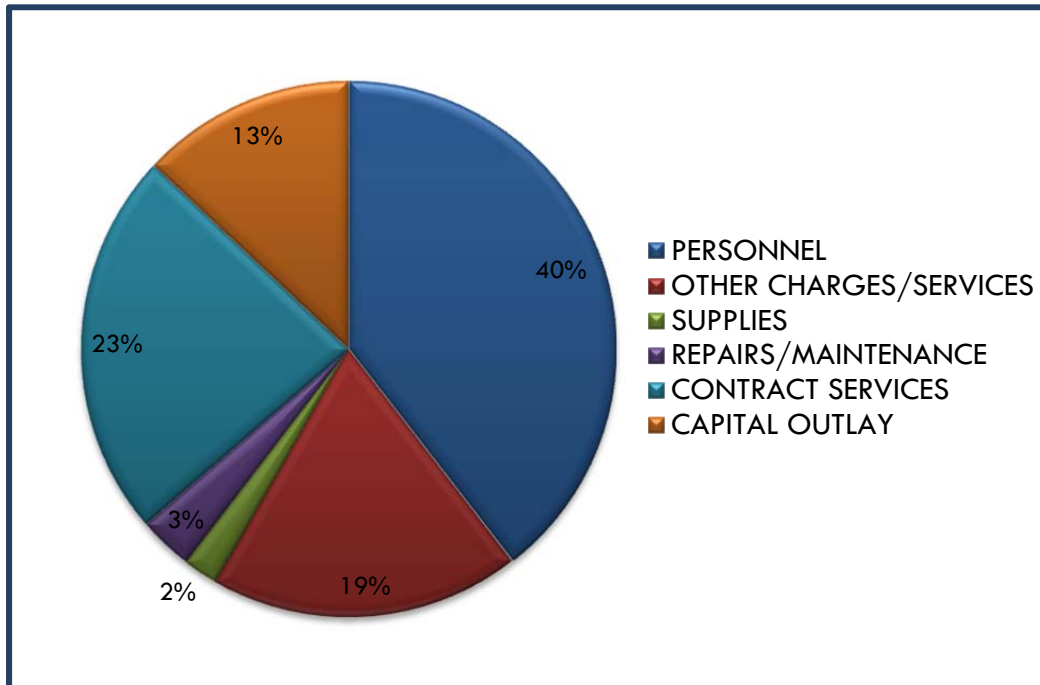
REVENUE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PROPERTY TAX	4,665,215	4,526,285	4,464,956	-1%
SALES TAX	5,590,265	6,199,777	6,452,778	4%
OTHER TAX	3,085,054	3,247,000	3,354,000	3%
LICENSES & PERMITS	74,958	52,235	55,700	7%
CHARGES FOR SERVICES	541,554	772,087	1,004,181	30%
MISCELLANEOUS	6,763	149,600	4,000	-97%
INTEREST	38,746	30,000	30,000	0%
OTHER FINANCING SOURCES	339,594	1,194,460	1,594,343	33%
	14,342,149	16,171,444	16,959,958	5%



GENERAL GOVERNMENT - EXPENSE

Mayor & Board, Administrator, City Clerk, Human Resources, Information Technology,
Purchasing, Finance

EXPENSE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	1,376,783	1,430,720	1,631,947	14%
OTHER CHARGES/SERVICES	630,806	1,124,978	775,214	-31%
SUPPLIES	34,361	53,395	88,742	66%
REPAIRS/MAINTENANCE	119,802	152,795	134,862	-12%
CONTRACT SERVICES	567,300	818,092	924,130	13%
CAPITAL OUTLAY	72,692	443,508	536,917	21%
TRANSFER TO 125 PLAN	3,895	-	-	
	2,805,639	4,023,488	4,091,812	2%



EXPENSE BY DEPARTMENT				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
Administrator, City Clerk, Mayor/Board	1,221,791	1,817,612	1,738,836	-4%
Human Resource	242,951	321,226	292,976	-9%
Information Systems	462,573	909,270	1,114,162	23%
Purchasing	171,342	226,353	281,461	24%
Finance	706,982	749,027	664,377	-11%
	2,805,639	4,023,488	4,091,812	2%

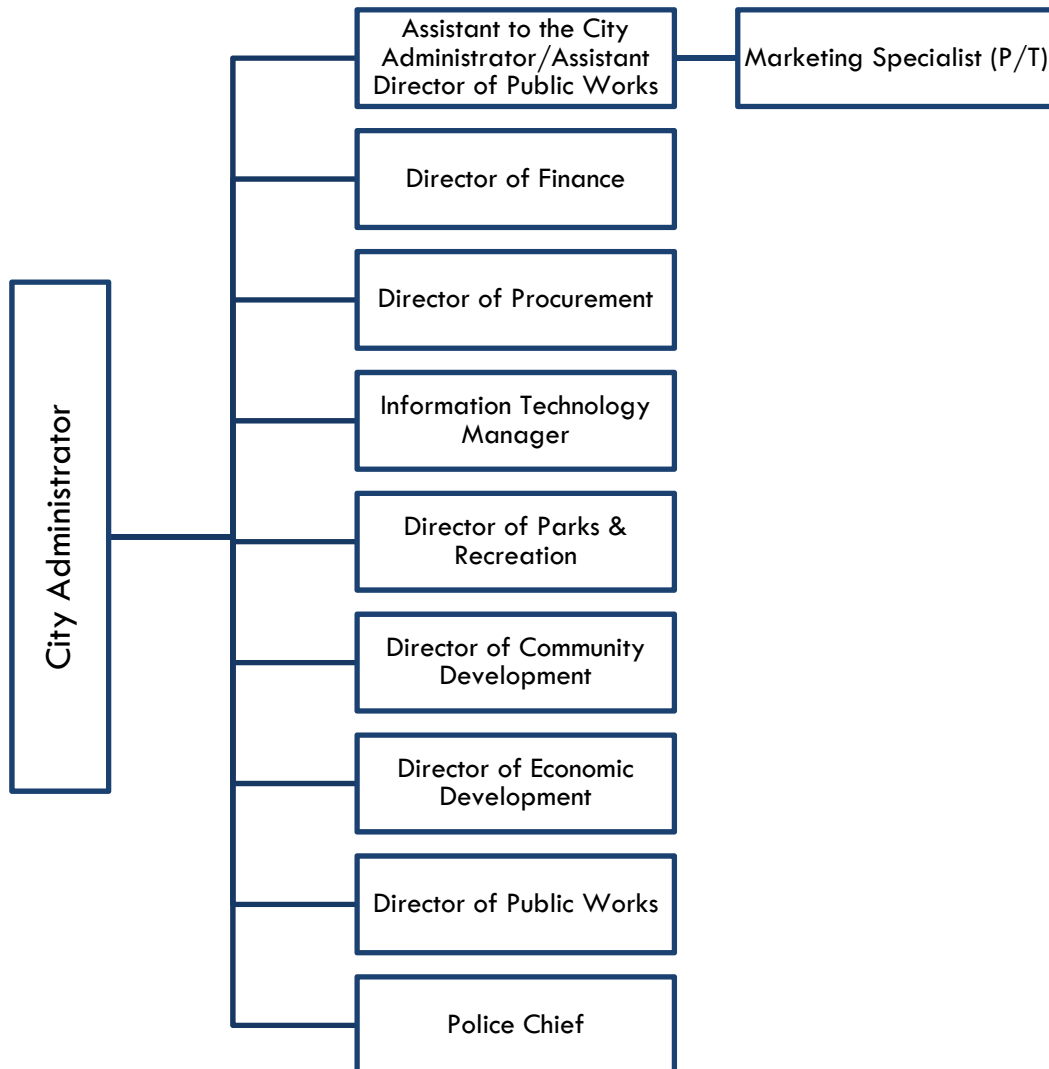
GENERAL GOVERNMENT – PERSONNEL DETAIL

Mayor & Board, Administrator, City Clerk, Human Resources, Information Technology,
Purchasing, Finance

CODE	TITLE	GRADE	#F/T	#P/T	#F/T	#P/T
			2013		2014	
Administration						
CTYADM	City Administrator	22	1		1	
ASSTCA	Assistant to City Administrator	17	0.5		0.5	
CTYCLK	City Clerk	16	1		1	
	Marketing Specialist	13				1
ACTYCK	Assistant City Clerk	9	1		1	
	Administrative Assistant – City Clerk	8	1		1	
SCIREC	Secretary II – Records Mgmt Spec	8	1		1	
ADSECI	Secretary I – Admin	5	1		1	
Human Resources						
HRDRCT	Director – Human Resources	16	1		1	
ADMHUR	Admin Assistant – HR	8	1		1	
Information Technology						
ITMNGR	Information Technology Manager	16			1	
Procurement						
DIRPUR	Director – Procurement	18	1		1	
PURSPC	Purchasing Specialist	11	1		1	
	Administrative Clerk	7				1
DATPUR	Date Entry Clerk – Purchasing	5		1		1
Finance						
FINDIR	Director – Finance	19	1		1	
ADRFIN	Assistant Director of Finance	16	1		1	
ACCOUNT	Accountant	13	1		1	
ACIIS	Accounting Clerk III (Systems)	10	1		1	
ACTCII	Clerk II – Accounting	8	2		2	
TOTAL			16.5	1	17.5	3

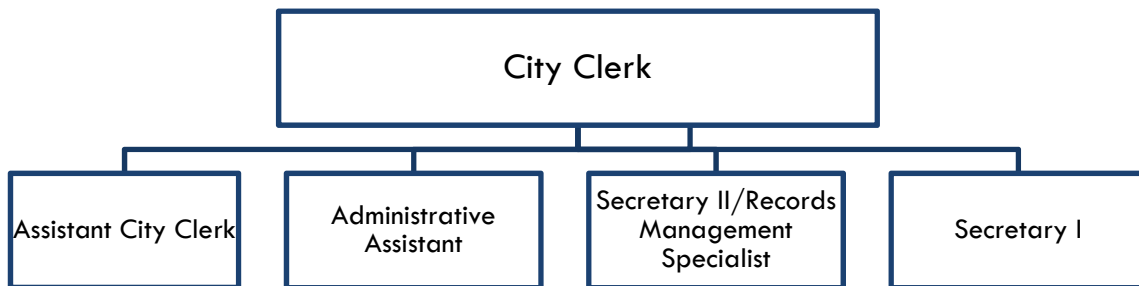
GENERAL GOVERNMENT – ORGANIZATIONAL CHART

City Administrator



GENERAL GOVERNMENT – ORGANIZATIONAL CHART

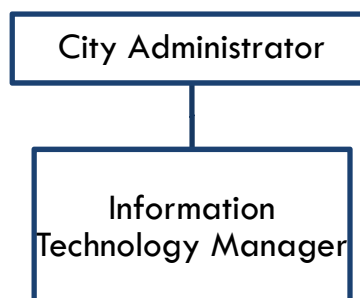
City Clerk



Human Resources

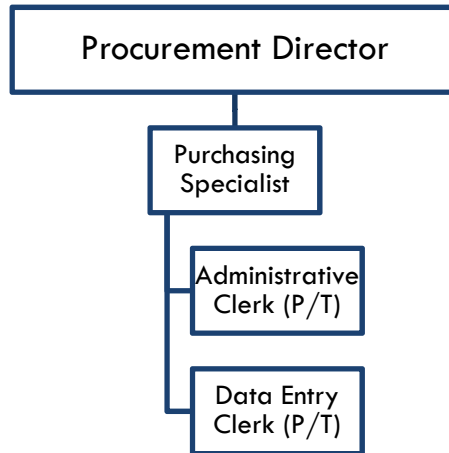


Information Technology

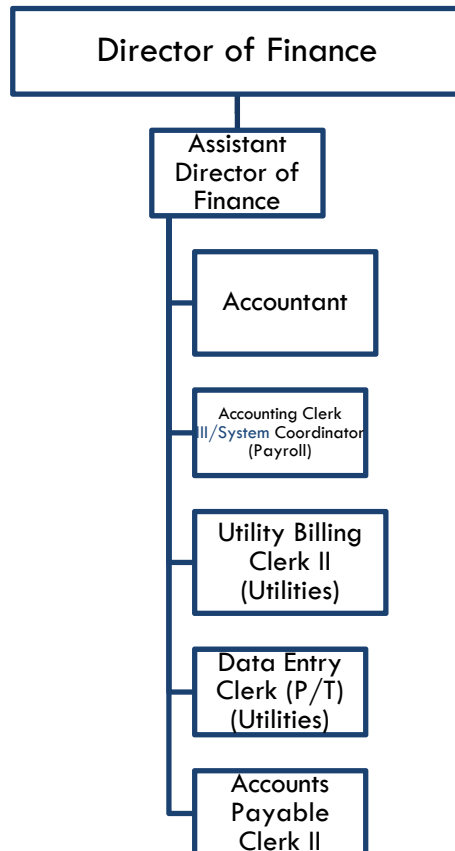


GENERAL GOVERNMENT – ORGANIZATIONAL CHART

Procurement



Finance



PORTFOLIOS

2014 PUBLIC SAFETY BUDGET COURT AND POLICE

Police Department

Mission: The Wentzville Police Department is dedicated to delivering constitutionally sound, superior law enforcement services with professionalism; ensuring citizens peacefully and safely enjoy their lives, building strong partnerships and relationships with the residents, visitors, and businesses in the City of Wentzville while demanding the officers who serve and the staff that supports does so with the utmost pride, unmatched courage, and unwavering integrity.

Goals & Strategies:

- To become a fully accredited or certified police agency to prove officers are following policy and procedure which will ensure public safety, enhance customer service, mitigate risk to the City and demonstrate to the community our dedication to professionalism.
- To implement an entire system of mobile ticketing in all police cars; which will serve to increase efficiency, effectiveness and customer service.
- Expand and more fully utilize the capabilities of the body camera system and contracted software.
- Purchase, train and deploy weapon mounted lighting systems for all officers.
- Maintain and work to reduce current crime rates.
- Maintain and work to reduce the officer assaults.

Court Department

Mission: As the Judiciary arm of Municipal Government; the Court staff strives to ensure all misdemeanor and traffic violations are brought before the Court in a timely manner for a fair and impartial hearing. If a Defendant is found guilty or has plead guilty; a sentence or fine is imposed and collected by staff.

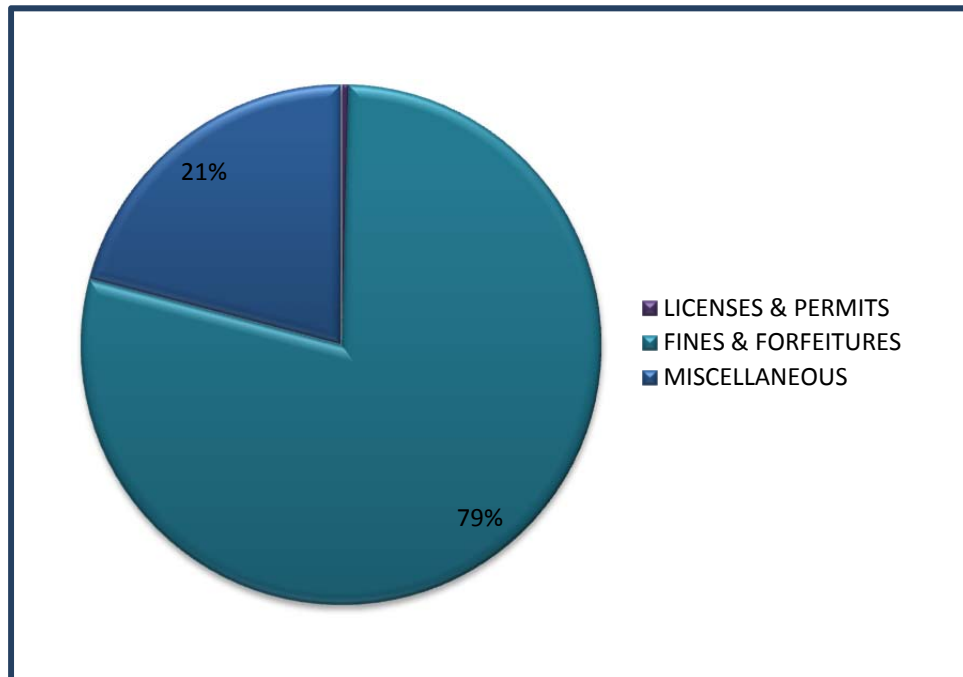
Goals & Strategies:

- Record of Convictions & Offense Cycle Numbers
 - Collaborate with INCODE, the State of Missouri and the Federal Bureau of Investigations to report the City of Wentzville's violations electronically.
- On-line payments
 - Continuing to utilize an on-line payment system for the City of Wentzville Court system through the City's web site.
- Paperless
 - Work with Incode or Laserfiche to establish a paperless environment.

PUBLIC SAFETY - REVENUE

Court and Police Department

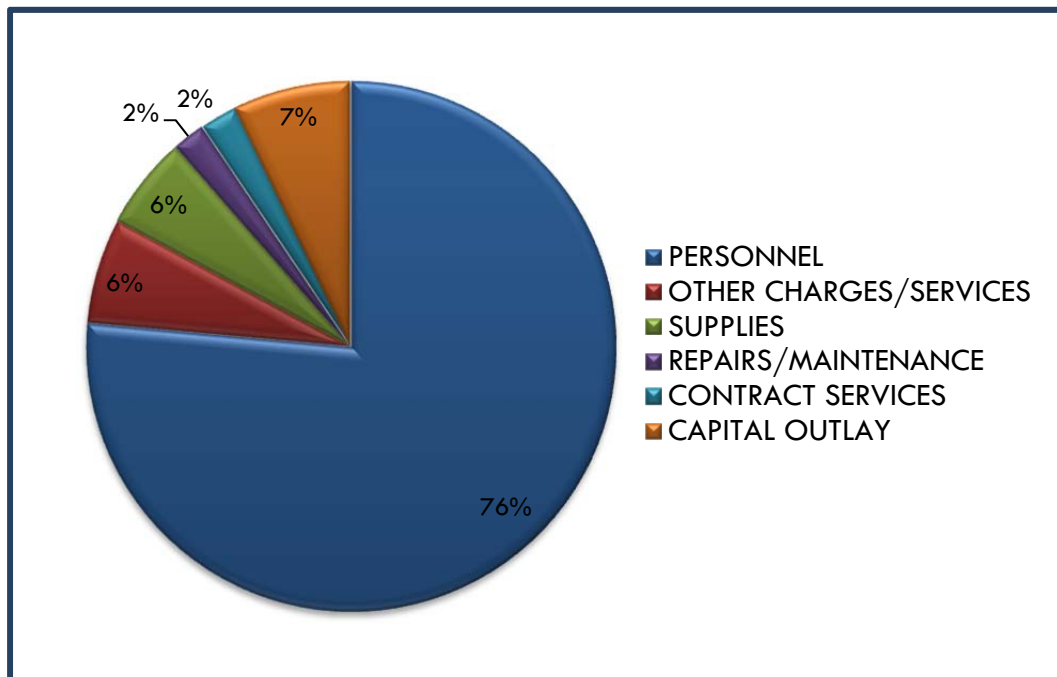
REVENUE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
LICENSES & PERMITS	5,623	6,600	6,600	0%
FINES & FORFEITURES	1,283,277	1,293,250	1,296,500	0.3%
MISCELLANEOUS	271,605	269,435	349,500	30%
INTERGOVERNMENTAL	61,896	12,500	-	-100%
	1,622,401	1,581,785	1,652,600	4%



PUBLIC SAFETY - EXPENSE

Court and Police Department

EXPENSE				
	ACTUAL	ESTIMATED	PROJECTED	%
	2012	2013	2014	CHANGE
PERSONNEL	5,858,784	6,389,829	6,745,436	6%
OTHER CHARGES/SERVICES	405,379	493,797	566,321	15%
SUPPLIES	397,408	437,012	503,423	15%
REPAIRS/MAINTENANCE	129,523	170,160	174,461	3%
CONTRACT SERVICES	225,562	266,684	200,738	-25%
CAPITAL OUTLAY	265,677	444,366	635,426	43%
	7,282,333	8,201,848	8,825,805	8%



EXPENSE BY DEPARTMENT				
	ACTUAL	ESTIMATED	PROJECTED	%
	2012	2013	2014	CHANGE
Court	261,461	281,856	308,297	9%
Police	7,020,872	7,919,992	8,517,508	8%
	7,282,333	8,201,848	8,825,805	8%

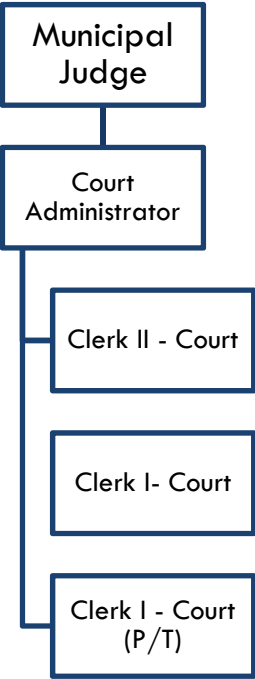
PUBLIC SAFETY – PERSONNEL DETAIL

Court and Police Department

CODE	TITLE	GRADE	#F/T	#P/T	#F/T	#P/T
			2013		2014	
Court						
CRTADM	Court Administrator	14	1		1	
CRTCII	Clerk II – Court	8	1		1	
CRTCLI	Clerk I – Court	6	1		2	
CRTCIP	Clerk I – Court	5		2		1
Police						
POLCHF	Police Chief	20	1		1	
POLMAJ	Police Major – Support Services	18	1		1	
POLCPT	Police Captain	17	1		1	
POLLTN	Police Lieutenant	16	4		4	
SGTSUP	Police Sergeant – Support Services	14	1		1	
SGTPRF	Police Sergeant – Professional Standards	14	1		1	
POLSGT	Police Sergeant	14	4		4	
INVSGT	Investigations Sergeant	14	1		1	
	Police Officer	12	32		44	
POLSRO	School Resource Officer	12	4		4	
PDOFMG	Office Manager II	11	1		1	
COMSPV	Communications Supervisor	11	1		1	
LDCORTC	Lead Corrections Technician	10	1		1	
CORTCH	Corrections Technician	9	7		7	
COMOFR	Communications Officer	9	8	6	8	6
RECCLI	Clerk I – Records	5	3		3	1
TOTAL			74	8	87	8

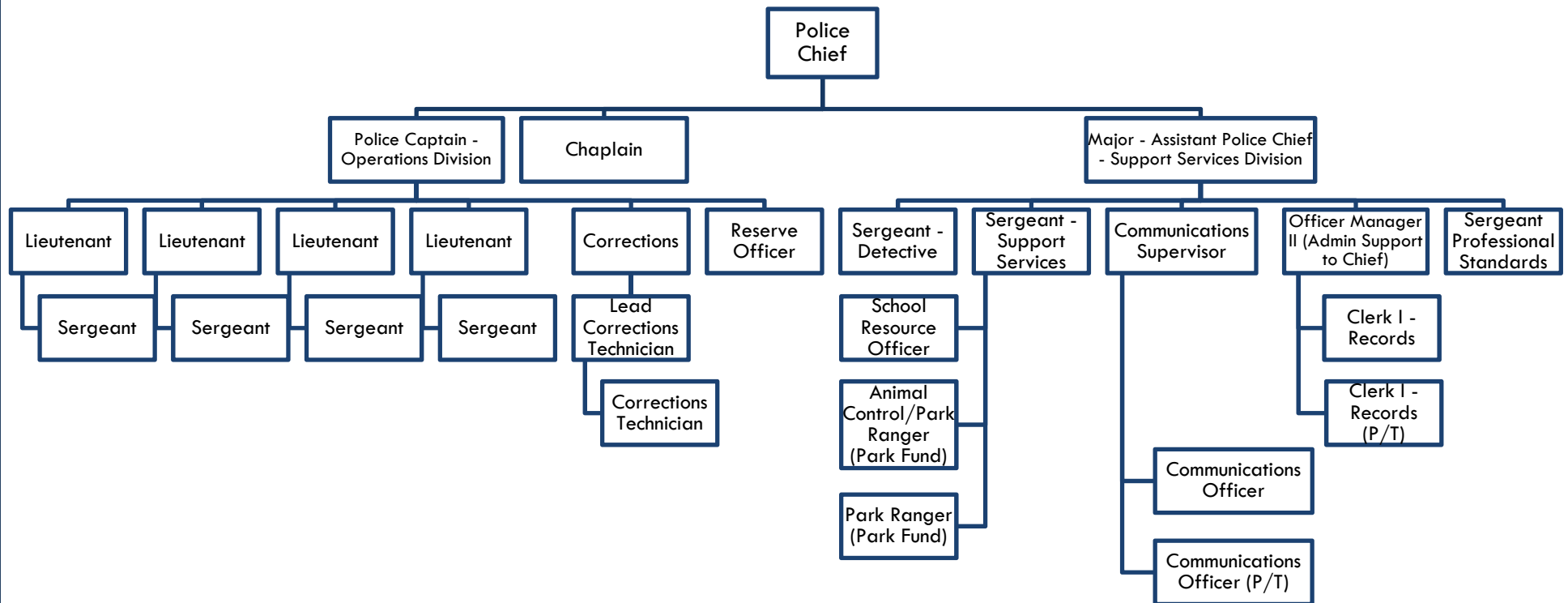
PUBLIC SAFETY – ORGANIZATIONAL CHART

Municipal Court



PUBLIC SAFETY – ORGANIZATIONAL CHART

Police Department



POLICE OFFICER

50 Commissioned Police Officers to be deployed between: Field Operation, Detective Bureau, Evidence, Undercover, SRO, DARE, Traffic, Animal Control, Park Ranger, Professional Standards and other special assignments as needed.

PORTFOLIOS

2014 PUBLIC WORKS BUDGET

Mission: To insure public health and safety, enhance quality of life, and promote the City as a viable location for continued growth through:

- The safe and reliable delivery of public utilities
- Compliance with recognized standards and regulations to serve and protect the community and environment
- Cost effective and high quality maintenance of public infrastructure
- Effective use of technology for sustainable operations
- Responsible short term and long range planning
- Efficient project management that insures timeliness, quality, and fiscal responsibility
- A safe, quality working environment for City staff

PW Administration Department

Goals & Strategies:

- Support employees to achieve their goals and deliver efficient public services through:
 - Tactical personnel training and development
 - Consistent and positive leadership
 - Dependable equipment and supported technology
- Maintain a fiscally sound organization through:
 - Effective competitive bidding and contract management
 - Efficient application of resources: personnel, equipment and technology
 - Deliberate personnel performance development and motivation
 - Outside funding and partnerships to leverage City taxpayer dollars
 - Benchmarks and performance measures for all divisions
- Market and represent the community and the department in a positive light. Maximize what we do well. Strategically develop the organization structure to retain top employees, effectively manage seasonal workload, and promote saleable and sustainable community growth.
- Consolidate and efficiently operate and maintain City buildings and facilities in a sustainable manner. Move with location and design of a new City Hall facility.

Stormwater Department

Goals & Strategies:

- Maintain compliance with NPDES MS4 Permit
 - Update and implement Five-Year Stormwater Plan
 - Review and update City standards
 - Inspect and enforce per permit/plan
 - Inspect and execute maintenance schedules for City facilities
- Leverage funding and resources through outreach, partnerships, grants and volunteers
 - Construct Heartland Park Green Infrastructure and Detention Facility Retrofits
 - Implement 319 Marketing Plan
 - Continue supporting private, school, and non-profit partnerships

Stormwater Department (continued)

Performance Measures:

- Five-Year Management Plan/MS4 Permit Approval
- Number of developments/facilities inspected
- Ensure facilities are maintained for compliance and to reduce complaints.
- Dollars of external funding leveraged
- Amount of green infrastructure installed to improve water quality
- Number of volunteer hours, storm drains marked, and pounds of trash removed from creeks

Engineering Department

Goals & Strategies:

- Actively seek federal and other external funding sources for Public Improvements.
- Utilize MicroPAVER pavement maintenance program for decision making
 - Implement pavement preservation measures such as replacement with compacted rock subgrade, subgrade underdrains and crack sealing.
- Oversee annual \$1.5 million pavement repair/replacement contract
 - Initiate annual sidewalk and curb ramp repair/install contract
- Offer employee ACI concrete testing and MicroPAVER training
 - Incorporate smart technology for data collection and work management
- Coordinate work on ADA Transition plan and revise Design Standards to incorporate ADA regulations for truncated domes in residential subdivisions.
- Field and implement permit review software to track timely and documented review of development projects.
- Design, manage, or construct capital improvement projects that support our customers and promote growth at the following locations:
 - Heartland Park Phase 1 Construction
 - Rotary Park Lake Improvements
 - Peruque Valley Park Bidding/Award
 - Schroeder Creek Boulevard Design
 - Wentzville Parkway Additional Turn Lane ROW Acquisition/Construction
 - Wentzville Parkway South Extension Study
 - Asphalt Overlay Contract
 - Slab Replacement Contract
 - Corporate Parkway STP Funding Application
 - Gateway Greenlight and Transcore Software Optimization
 - Village Center Waterline Relocation Construction
 - Village Center Street Enhancement Design
 - Water System Model Update and 5 Year Capital Plan

Performance Measures:

- Lane miles of pavement maintained
- Lane miles of new pavement constructed
- Number of escrows older than three years
- Number of site plans reviewed

Street Department

Goals & Strategies:

- Reduce street creep on private property
- Improve pavement under drainage systems
- Improve public sidewalk and curb ramps
- Implement Salt Brine System for snow removal
- Street signs
 - Continue replacing existing signs to cost effectively meet reflectivity standards
 - Use GPS to inventory signs and develop interactive mapping layer
- Sidewalks – Develop maintenance program to meet ADA requirements
 - Complete inspection of all school area sidewalks for condition and defects

Performance Measures:

- Number of signs brought into reflectivity compliance
- Number of pavement and sidewalk maintenance issues resolved
- Number of expansion joints installed/reduction in street creep concerns
- Number of stormwater under drains installed

Vehicle Maintenance Department

Goals & Strategies:

- Improve Service
 - Reduce call backs
 - Scan codes in house to reduce outside labor costs
 - Complete repairs in timely manner to reduce impact on other departments
- Improved Asset Management
 - Better record keeping through use of new software
 - Develop a uniform city wide scoring model for evaluating vehicle replacement

Performance Measures:

- Number of vehicle tire rotations/changes and oil changes
- Number of other repairs diagnosed and completed in house
- Implementation of vehicle maintenance software
- Mechanic ASI training and certifications
- Staff satisfaction survey

Service Department

Goals & Strategies:

- Manage work orders through combinations of outsourced contracts and in house staff to efficiently and cost effectively maintain City facilities.
- Plan and carry out maintenance programs to extend the useful life of City facilities and prevent premature capital repairs.
 - Building Insulation and Weatherproofing program
 - Electrical system tracing
 - HVAC system Air Balancing
- Oversee and manage repairs and overhaul of LEC HVAC.

Service Department (continued)

- Consolidate Public Works facility to efficiently house operations staff
- Improve efficiency and customer service at special events through fabrication of additional electrical distribution boards.
- Provide improved custodial contract services to City buildings.

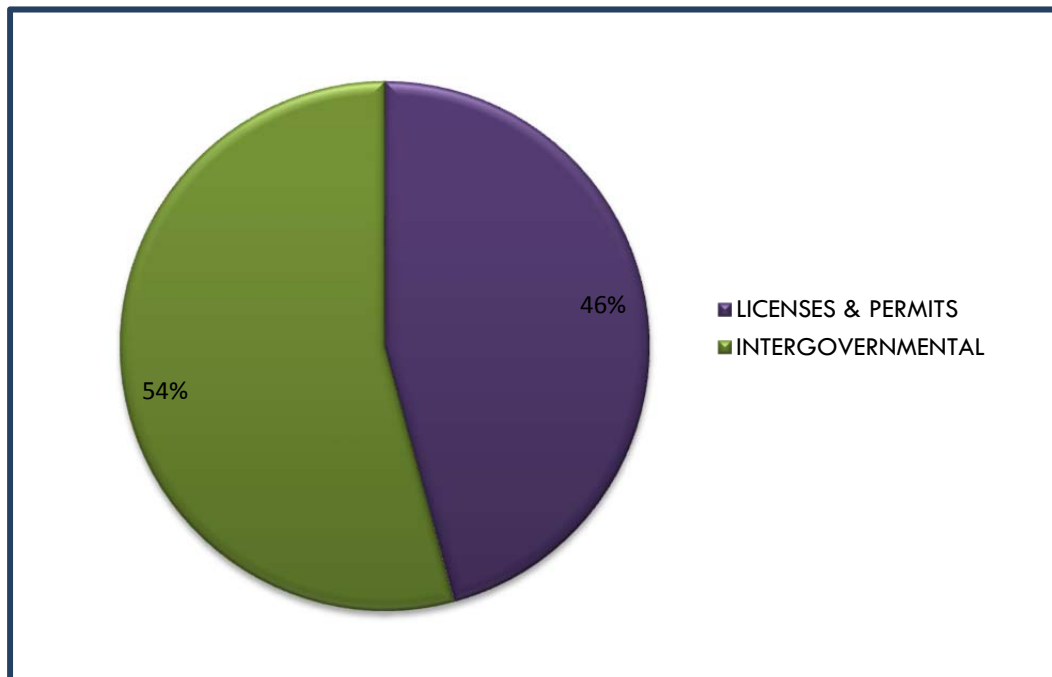
Performance Measures:

- Number of completed preventive maintenance work orders
- Number of completed building improvement projects
- Number of special event set ups
- Staff satisfaction survey

PUBLIC WORKS - REVENUE

Administration, Stormwater, Engineering, Street, Vehicle Maintenance, Service

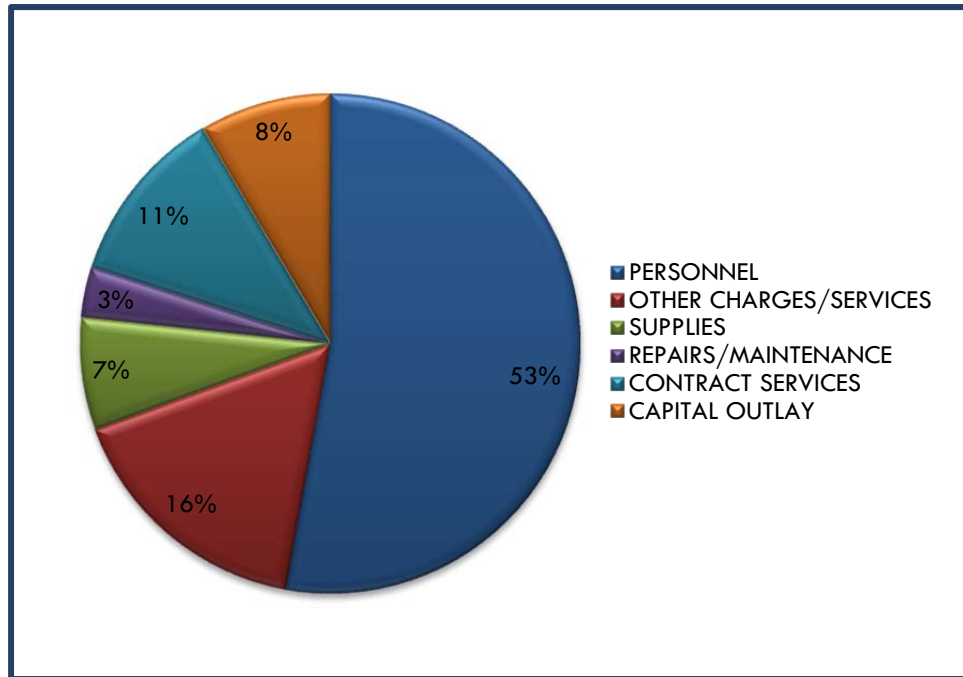
REVENUE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
LICENSES & PERMITS	19,341	7,000	10,000	43%
CHARGES FOR SERVICES	21,778	9,200	-	-100%
INTERGOVERNMENTAL	-	184,150	11,850	-94%
	41,119	200,350	21,850	-89%



PUBLIC WORKS - EXPENSE

Administration, Stormwater, Engineering, Street, Vehicle Maintenance, Service

EXPENSE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	2,309,836	2,491,081	2,449,649	-2%
OTHER CHARGES/SERVICES	656,336	709,437	755,191	6%
SUPPLIES	219,960	306,672	331,326	8%
REPAIRS/MAINTENANCE	90,551	165,806	149,550	-10%
CONTRACT SERVICES	196,815	285,726	524,791	84%
CAPITAL OUTLAY	133,156	487,542	387,000	-21%
	3,606,654	4,446,264	4,597,507	3%



EXPENSE BY DEPARTMENT				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
Administration	322,432	313,060	726,441	132%
Stormwater	209,676	586,397	248,623	-58%
Engineering	671,344	744,962	789,157	6%
Street	1,711,836	1,931,302	1,959,298	1%
Vehicle Maint.	355,433	454,826	457,428	1%
Service	335,933	415,717	416,560	0.2%
	3,606,654	4,446,264	4,597,507	3%

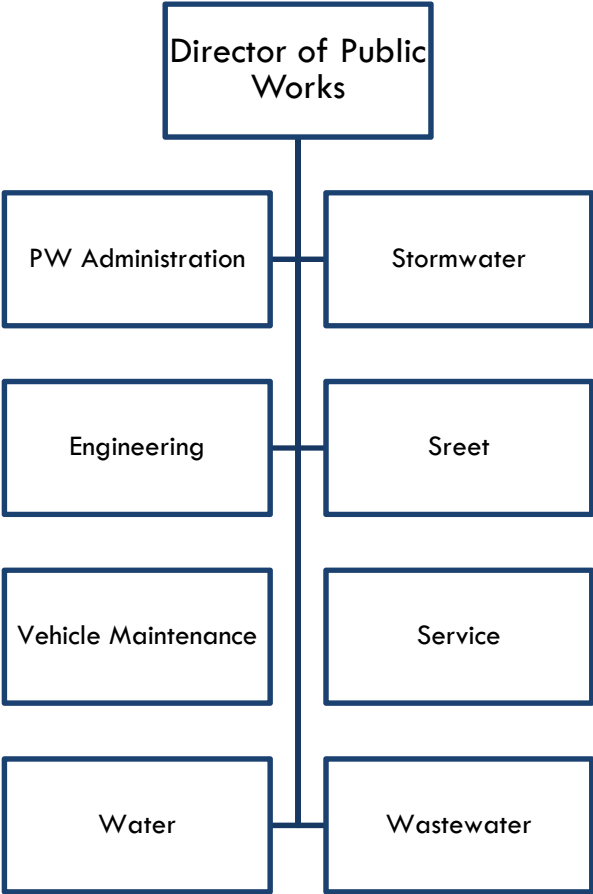
PUBLIC WORKS – PERSONNEL DETAIL

Administration, Stormwater, Engineering, Street, Vehicle Maintenance, Service

CODE	TITLE	GRADE	#F/T	#P/T	#F/T	#P/T
			2013		2014	
Administration						
PWKDIR	Director – Public Works	20	1		1	
ASSTPW	Assistant Director – Public Works	17	0.5		0.5	
ADMPWK	Administrative Assistant – Public Works	8	1		1	
Stormwater						
STMGCO	Stormwater Management Coordinator	13	1		1	
STMINT	Marketing Intern	3		1		1
Engineering						
SRCIVL	Senior Civil Engineer	15	2		2	
CIVENG	Civil Engineer	14	1		1	
PRJMGR	Project Manager	12	1		1	
ENGTECH	Engineering Technician	11	2		2	
ENGTAC	Engineering Technician AutoCad	11	1		1	
ADMENG	Administrative Assistant – Engineering	8	1		1	
Street						
STSUPR	Street Superintendent	15	1		1	
STMTCC	Street Maintenance Crew Chief	11	1		1	
STMTCL	Street Maintenance Crew Leader	10	2		2	
SMWIII	Maintenance Worker III – Street	9	2		2	
MWIITR	Maintenance Worker II – Traffic	7	1		1	
SSWP II	Maintenance Worker II – Sweeper	7	1		1	
STMWII	Maintenance Worker II – Street	7	4		4	
STMWKI	Maintenance Worker I – Street	6	3	2	3	4
Vehicle Maintenance						
LDMECH	Lead Mechanic	11	1		1	
MECHII	Mechanic II	9	2		2	
Service						
SVCSPR	Service Department Supervisor	12	1		1	
LDSVCW	Lead Service Worker	11	1		1	
SVCWII	Service Worker II – Service	9	1		1	
SVCWII	Service Worker II – HVAC	9	1		1	
SVCWKI	Service Worker I – Service	6	1	1	1	1
TOTAL			34.5	4	34.5	6

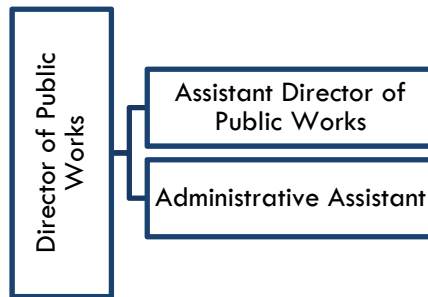
PUBLIC WORKS – ORGANIZATIONAL CHART

Public Works

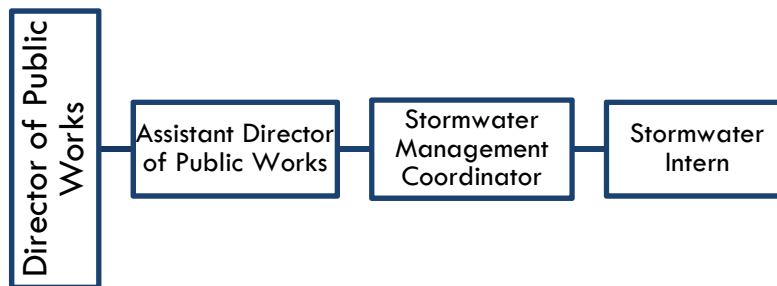


PUBLIC WORKS – ORGANIZATIONAL CHART

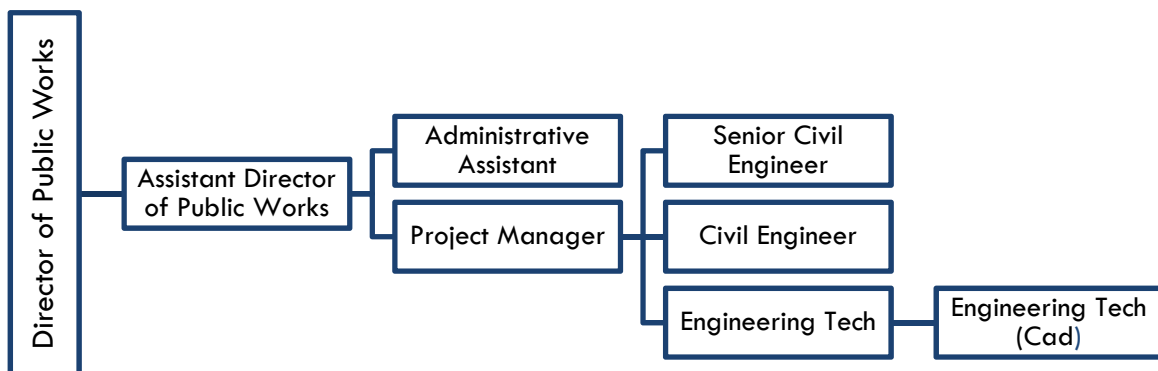
Administration



Stormwater

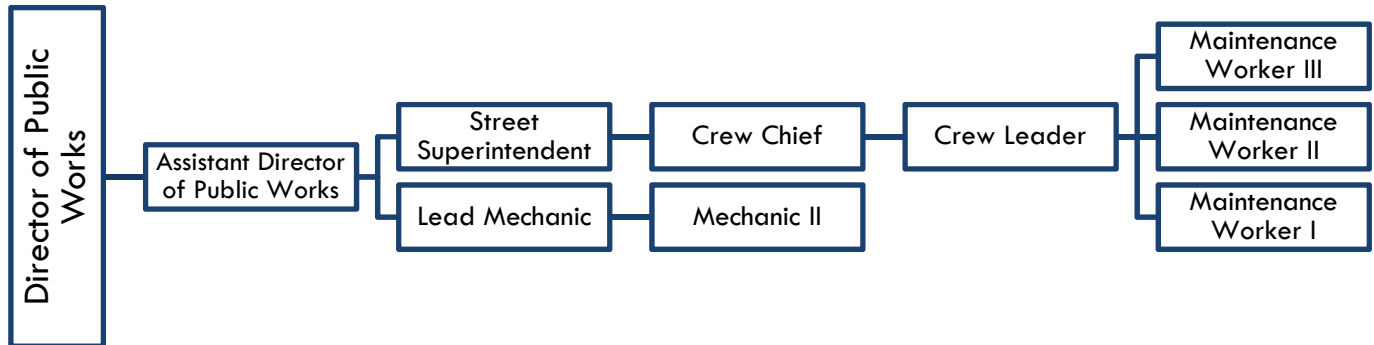


Engineering

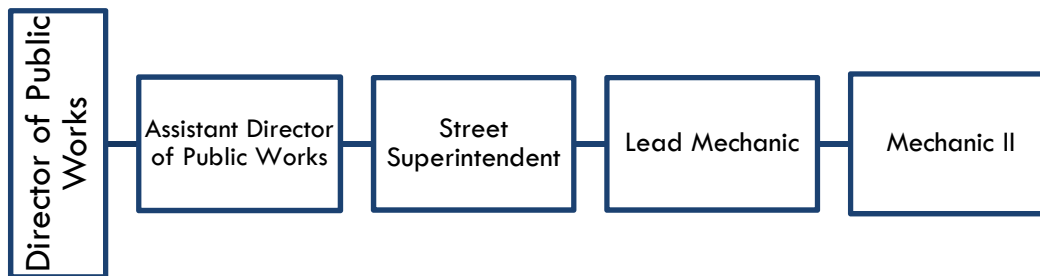


PUBLIC WORKS – ORGANIZATIONAL CHART

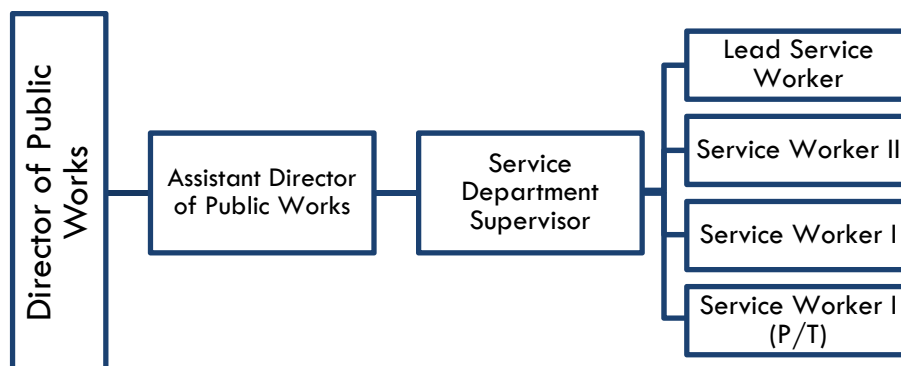
Street



Vehicle Maintenance



Service



PORTFOLIOS

2014 COMMUNITY DEVELOPMENT BUDGET

Community Development Administration Department

Mission: The Mission of Wentzville's Community Development Department is to provide professional service and expertise to the community and its customers, via administration of the City's code requirement; ensuring healthy neighborhoods, promoting a safe and sanitary built environment in which to live, work and shop, and to promote growth, maintain existing investment, and attract new investment throughout Wentzville.

Goals & Strategies:

- Maintain excellent customer service.
- Continue to advance in IT, to find uses for technology and software packages to improve performance and efficiency.
- Assist's all Community Development and Public Works Division's in their Records
 - Management/Scheduling/Implementation of Duties.
- Utilize requested staff to maintain current staffing levels in 2013 to provide excellent customer service.
- Complete Document Imaging.

Performance Measures:

- Document Imaging
 - Complete Building Division file data. (Residential)
- Customer Service
 - Promptly greet each customer and assist them in a friendly and efficient manner.
 - A response to all phone calls and emails within twenty-four (24) hours.
 - Phone calls will be answered within the third (3rd) ring and no more than three (3%) percent of the calls will go to voice mail during business hours.

Planning Department

Mission: Faithful to the spirit and intent of zoning regulation enforcement and land use planning, the Planning and Zoning Division is dedicated to improving the quality of life, and appearance of the Wentzville community while providing consistent quality service to our customers.

Goals & Strategies:

- Comprehensive Plan review guided by the Planning and Zoning Commission.
 - Maintain the published schedule to complete the document review and update text, tables and mapping as applicable.
- Involve key stakeholders and the general public to accomplish this goal.
 - Update text, tables and mapping via stakeholder involvement and review.
- Continue the physical development of the City.

- Research opportunity to infill of unincorporated properties or “pockets” in the planning area to be a cohesive City boundary and eliminate jurisdictional overlap.
- Assist the City Departments in implementation of the various component of the Downtown Revitalization Plan for the Village Center area of Wentzville.
- Maintain a progressive zoning regulations document and enact amendments to respond to an ever changing community’s land use needs and challenges.
- Deliver timely customer service via permit review and processing division functions.
- Utilize people, materials, equipment and technology.
 - Continue to be aggressive in the update and expansion of the City’s Geographic Information System (GIS) to maintain existing mapping and create additional mapping, tracking and routing improvements, software and extension upgrades for department efficiency upgrades for field work and server updates of data.
 - Publicize the use of the electronic packet information and use of the City website as a tool for programs and permit processes.
 - Public outreach efforts – Writing articles for the Website each month that describes a particular issue or project (i.e.... “Code Information of the Month”).

Performance Measures:

- Comprehensive Plan
 - Process the plan update via established schedule without substantial deviations.
 - Process the plan involving key community organizations input.
- City Development via established Policy’s/Documents:
 - Staff reports to PZ/BOA within deadline and complete.
 - Conduct successful and informative pre-application meetings.
- Data Maintenance and Public Outreach/Engagement:
 - Updates to Official Zoning Map accomplished yearly.
 - Publicize to all customers use of the Wentzville website as a resource.
 - Accomplish a monthly article posted on the City’s website and e-blast to customer data base.
 - Maintain/expand and publicize GIS data and other applicable software for resident and customer use.

Building Inspection Department

Mission: The Building Division is dedicated to provide thorough plan review and inspections, accurate and timely permit issuance, effective code enforcement and responsible customer satisfaction. Multiple services within the division are offered to its residents pertaining to construction, maintenance, occupancy and grant administration. Public Safety and Service in the built environment is our number one goal.

Goals & Strategies:

- Manage the increase in permit review, phone comments, and inspections associated with increased permit activity without delays in services provided to our customers.
- Increase the effectiveness of Code compliance by utilizing a pro-active approach to report violations city wide and utilize requested position to implement and insure outcomes.
- Promote affordable housing pertaining to grant opportunities through the Home Improvement Loan Program (HILP), Down Payment Assistance Program and the emergency repair program.
- Deliver fast, timely and efficient field services to the construction community. (Seven [7] day review on Master home plans and report card to builder’s to manage permit review/permit issues.)

- Implement plans and procedures to assist subdivisions in reorganizing their Homeowner's Association. (Homeowner's Symposium educational opportunities and local maintenance issues on common lands.)

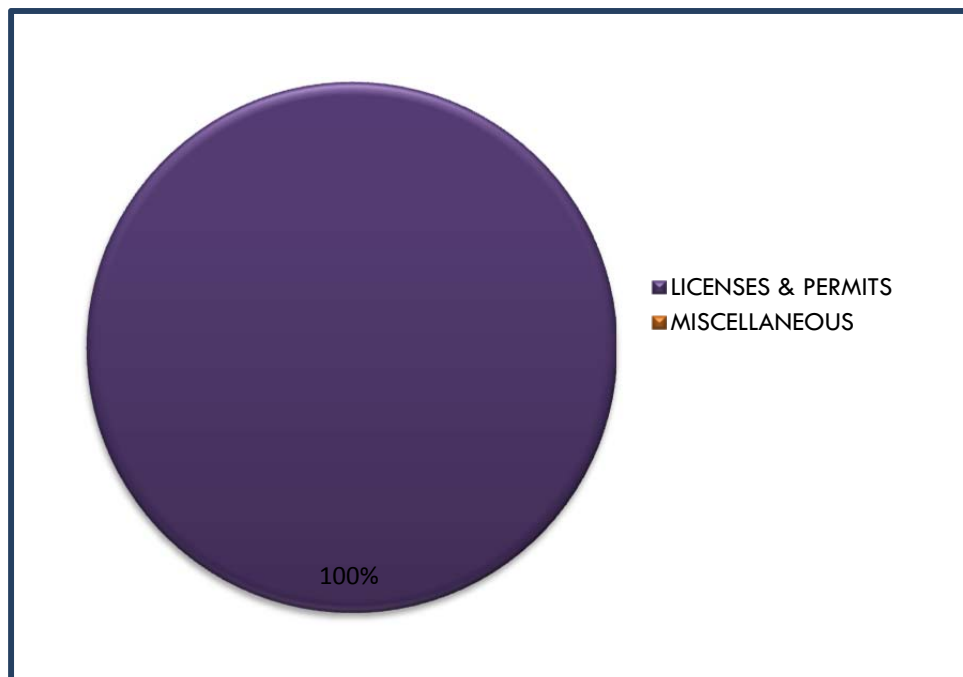
Performance Measures:

- Concerns received by residents to be reduced.
- Increased grant participation in the City.
- Improve plan review times with positive report card feedback.
- Increased participation by subdivision trustees.

COMMUNITY DEVELOPMENT – REVENUE

Administration, Planning, Building Inspection

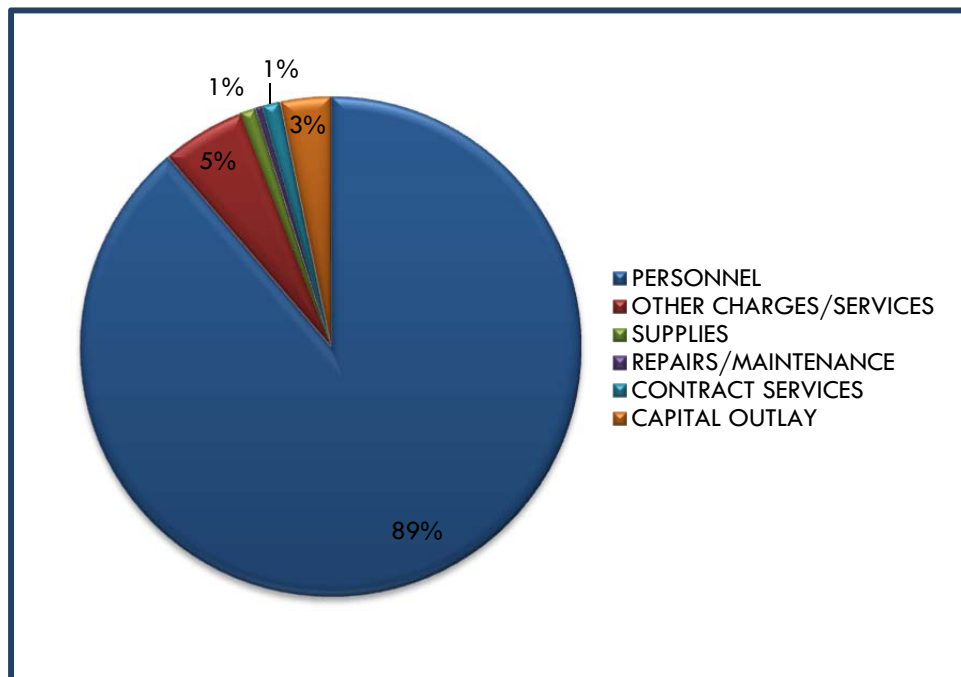
REVENUE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
LICENSES & PERMITS	531,520	429,400	478,400	11%
MISCELLANEOUS	-	3,600	-	-100%
	531,520	433,000	478,400	10%



COMMUNITY DEVELOPMENT – EXPENSE

Administration, Planning, Building Inspection

EXPENSE				
	ACTUAL	ESTIMATED	PROJECTED	%
	2012	2013	2014	CHANGE
PERSONNEL	992,222	1,019,850	983,167	-4%
OTHER CHARGES/SERVICES	41,370	48,326	59,783	24%
SUPPLIES	4,208	9,700	10,700	10%
REPAIRS/MAINTENANCE	-	-	4,500	
CONTRACT SERVICES	3,612	16,237	12,500	-23%
CAPITAL OUTLAY	-	21,310	35,000	64%
	1,041,412	1,115,423	1,105,650	-1%



EXPENSE BY DEPARTMENT				
	ACTUAL	ESTIMATED	PROJECTED	%
	2012	2013	2014	CHANGE
Administration	243,261	248,051	229,394	-8%
Planning	231,449	264,745	232,384	-12%
Building Inspection	566,702	602,627	643,872	7%
	1,041,412	1,115,423	1,105,650	-1%

COMMUNITY DEVELOPMENT – PERSONNEL DETAIL

Administration, Planning, Building Inspection

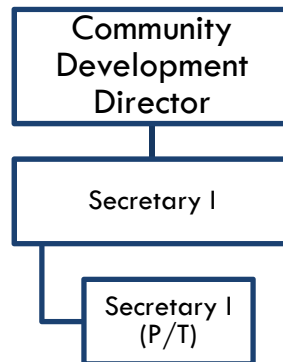
CODE	TITLE	GRADE	#F/T	#P/T	#F/T	#P/T
			2013		2014	
Administration						
COMDIR	Director – Community Development	18	1		1	
SECCDV	Secretary I – Comm Dev	5	2		2	
Planning						
SENPLN	Senior Planner	12	1		1	
GISCOR	GIS Coordinator	12	1		1	
ADMPLN	Administrative Assistant – Planning	8	1		1	
Building Inspection						
BLDCOM	Building Commissioner	15	1		1	
PLNEXM	Building Safety Plans Examiner	13	1		1	
BLDINS	Building Safety Inspector	11	3		3	
BLDCOD	Code Compliance Inspector	9	1		1	1
ADMBLD	Administrative Assistant – Building	8	1		1	
	Secretary I	5		2		2
TOTAL						
			13	2	13	3

COMMUNITY DEVELOPMENT – ORGANIZATIONAL CHART

Community Development



Administration



Planning



COMMUNITY DEVELOPMENT – ORGANIZATIONAL CHART

Building Inspection



PORTFOLIOS

2014 ECONOMIC DEVELOPMENT BUDGET

Economic Development Department

Mission: The City of Wentzville will expand its economic base through the development and retention of employment opportunities as well as through the attraction of inbound investment in all development sectors of residential, retail, commercial and industrial.

Goals and Strategies:

- Complete the City's Economic Development Strategic Plan with new Economic Development Director.
 - Complete the Staff initiated document with concurrence from the newly acquired director via a collaborative public process.
 - Complete segments of the plan in regular intervals with reporting to administration and Board of Aldermen.
 - Pursue implementation steps upon adoption.
- Implement a fundraising campaign on behalf of the City of Wentzville forward funding of the Ranken Technical College satellite campus project in the amount of \$360,000 to be paid out over a three year period.
 - Continue to coordinate activity with Ranken Technical College Development Office and EDC of St. Charles County.
 - Attempt to recapture donations equal to the City's cash outlay of \$140,000/year.
- Participate in marketing events with the Missouri Department of Economic Development and the Missouri Partnership. The Missouri Partnership is the public-private economic development marketing organization serving the State of Missouri in attracting new business to Missouri from outside the state. Participated in four events in 2013 and plan to participate in as many as six in 2014.
 - Register for events with the Missouri Partnership as soon as the 2014 Marketing Schedule is available.
 - Register for events with MoDED when events are announced.
- Continue to pursue successful business growth investment and retention investment.
 - Perform site visits and tours of our existing businesses to identify those that may qualify and benefit from state programs and/or those that are ready for expansion.

Performance Measures:

- New director will become acclimated and the completion of individual segments of the strategic plan.
- Pledges.
- Actual participation in the marketing events.
- The number of businesses contacted and site visits completed.

ECONOMIC DEVELOPMENT – REVENUE

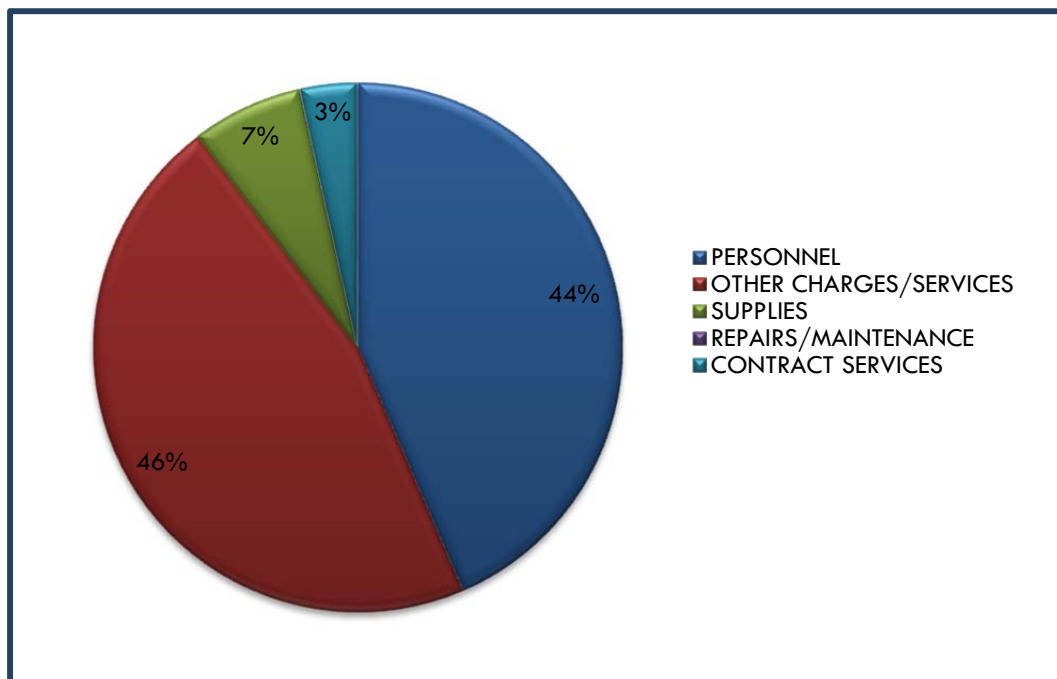
Economic Development

REVENUE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
CHARGES FOR SERVICES	29,565	26,440	26,000	-2%
	29,565	26,440	26,000	-2%

ECONOMIC DEVELOPMENT – EXPENSE

Economic Development

EXPENSE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	155,925	158,265	187,922	19%
OTHER CHARGES/SERVICES	33,356	195,632	199,519	2%
SUPPLIES	24,963	29,325	29,325	0%
REPAIRS/MAINTENANCE	-	135	135	0%
CONTRACT SERVICES	15,000	15,000	15,000	0%
CAPITAL OUTLAY	-	28,690	-	-100%
	229,244	427,047	431,901	1%



ECONOMIC DEVELOPMENT – PERSONNEL DETAIL

Economic Development

CODE	TITLE	GRADE	#F/T	#P/T	#F/T	#P/T
			2013		2014	
ECDDIR	Director – Economic Development	18			1	
ADMECD	Administrative Assistant – Economic Dev	8	1		1	
TOTAL			1		2	

ECONOMIC DEVELOPMENT – ORGANIZATIONAL CHART

Economic Development



PORTFOLIOS

2014 LEISURE SERVICES BUDGET

Parks and Recreation Department

Mission: Enhance community unity, health and open space preservation through people, parks, and programs.

Goals, Strategies, and Performance Measures:

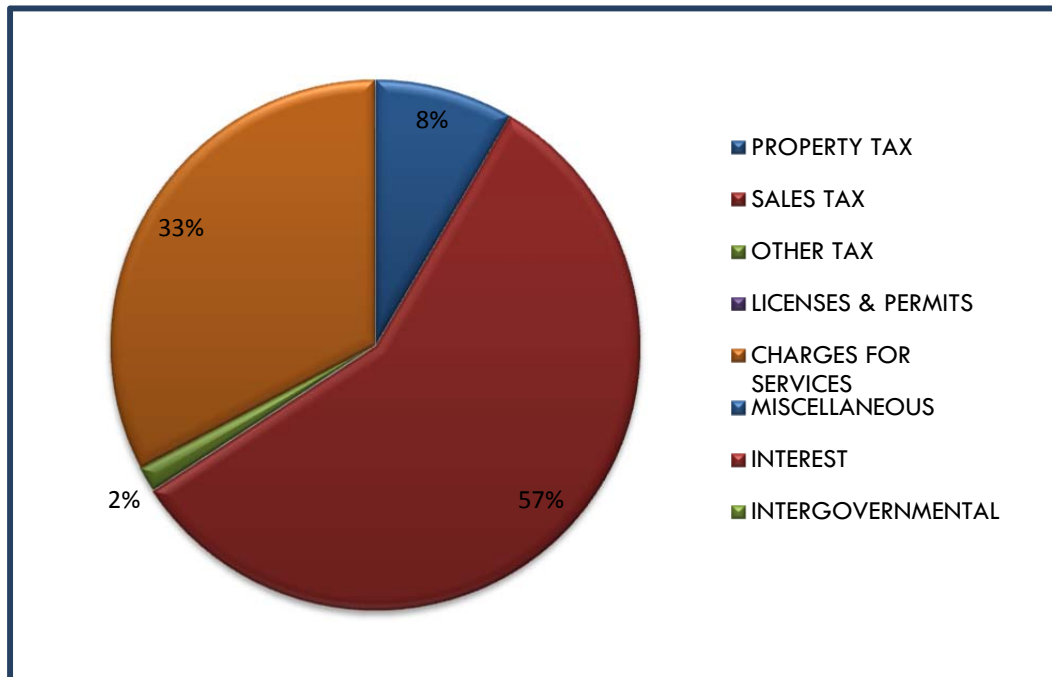
- Enhance Community Unity
 - Host a public grand opening for Splash Station Aquatic Center.
 - Host a ground breaking ceremony for Heartland Park.
 - Provide Special Events appealing to all ages, i.e. Independence Day Celebration.
 - Enhance rapport with community organizations and partners.
- Enhance Health
 - Create new programs to be held at Splash Station Aquatic Center, i.e. water walking , aqua aerobics, etc.
 - Continue current fitness, swim and sports programs, add new programs as budget and personnel permits, i.e. soccer, dive lessons.
- Open Space Preservation
 - Create and maintain open areas on the outside perimeter of Splash Station.
 - Create and maintain environmental and educational areas at Heartland Park regional basin.
 - Maintain open space areas in Memorial Park , Rotary Park ,and other associated parks
- Finalize fee structure for new and existing parks.
 - Peruque Valley Park and Heartland Park – establish fee structure for youth, adult, co-rec leagues, tournaments, and rentals.
 - Research local sports complex fees, rental charges, marketing, i.e. O’Fallon, Chesterfield, Bridgeton, and Maryland Heights.
 - Establish fee structure for other parks in the park system. Youth, adult, co-rec leagues, tournaments, and rentals.
 - Research local sports complex fees, rental charges, marketing, etc. i.e. O’Fallon, Chesterfield, Bridgeton, and Maryland Heights.
- Implantation and operation of Splash Station within park system.
 - Management of the outsourced life guard contract.
 - Hire additional personnel for the management of the contract including the front desk and concessions operations.
 - Staffing concessions, front desk operations, and a recreation assistant.
 - Work with Human Resources and Finance for recruitment, hiring, payroll, and training. Full-time recreation assistant will provide oversight of all in-house programs, i.e. water-walking, swim lessons, aerobics, contract management, and general oversight of Progress Park Pool and Splash Aquatic Center. The other six months of the year are devoted to recreation programming of all types.
 - Maintenance Management.
 - Maintain pool mechanical operations, landscaping, safety, chemical safety zones, building and grounds, and oversight of water quality.
 - Provide customer friendly membership registration and concessions sales.

- Provide comprehensive training and continued in-service training throughout the season. Implement team building and motivation strategies.
- Asset Management.
 - Establish asset records for FF&E purchases. Assign asset tags to equipment and forward the records to Administration.
- Build volunteer base by 10% to assist with activities specifically as the new parks open.
 - Improve communication to coaches, parents, and existing volunteers.
 - Utilize email and social media. Market to citizens the benefits of volunteering.
- Outsource landscaping.
 - Redirect full-time staff from installation and care of plant stock materials at City Hall and Welcome to Wentzville signs.
 - Work with Procurement Department on Request for Proposal specifications to outsource some landscaping areas. Analyze in-house cost in comparison to outsourcing.

LEISURE SERVICES – REVENUE

Administration, Maintenance, Recreation, Splash Station

REVENUE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PROPERTY TAX	453,563	441,697	436,448	-1%
SALES TAX	2,677,537	3,063,518	2,971,257	-3%
OTHER TAX	82,898	80,000	80,000	0%
LICENSES & PERMITS	126	200	-	-100%
CHARGES FOR SERVICES	1,028,575	1,558,689	1,689,985	8%
MISCELLANEOUS	45,888	3,100	300	-90%
INTEREST	4,095	2,000	2,050	3%
INTERGOVERNMENTAL	125	-	-	
	4,292,807	5,149,204	5,180,040	1%

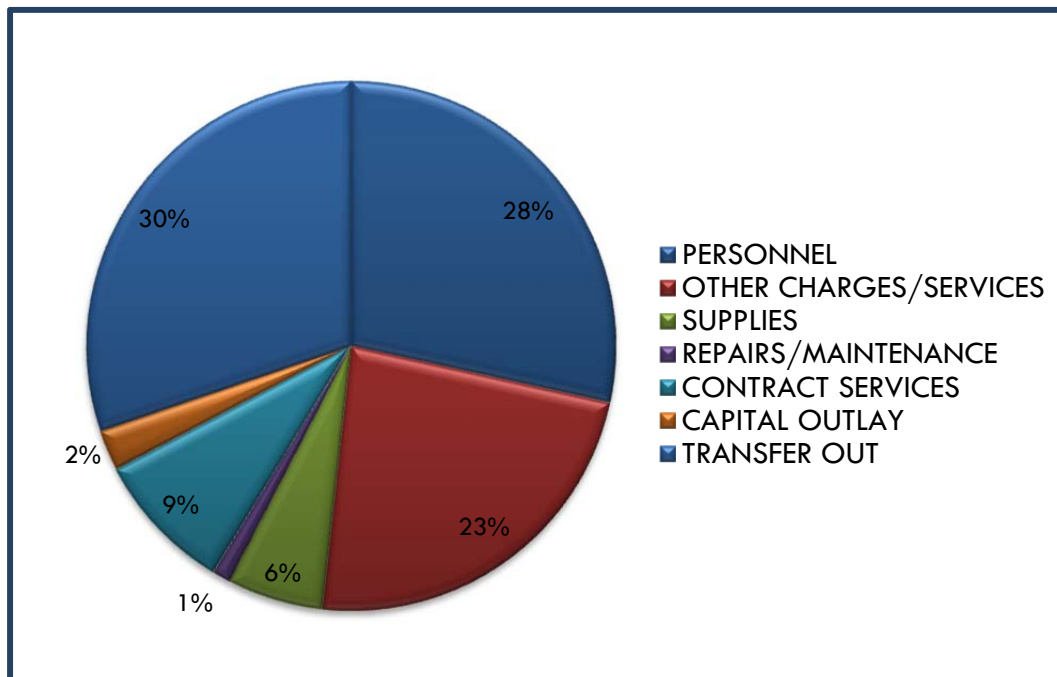


REVENUE BY DEPARTMENT				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
Administration	3,713,900	4,124,805	3,986,800	-3%
Progress Pool	133,566	173,825	152,045	-13%
Splash Station	-	469,785	649,900	38%
Recreation	409,766	380,789	391,295	3%
Maintenance	35,575	-	-	
	4,292,807	5,149,204	5,180,040	1%

LEISURE SERVICES – EXPENSE

Administration, Maintenance, Recreation, Splash Station

EXPENSE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	1,250,397	1,263,428	1,547,299	22%
OTHER CHARGES/SERVICES	637,719	1,083,875	1,268,508	17%
SUPPLIES	214,204	261,486	318,818	22%
REPAIRS/MAINTENANCE	44,211	73,283	60,500	-17%
CONTRACT SERVICES	48,981	419,381	467,668	12%
CAPITAL OUTLAY	16,700	166,000	135,000	-19%
TRANSFER OUT	1,610,600	2,311,192	1,644,174	-29%
	3,822,812	5,578,645	5,441,967	-2%



EXPENSE BY DEPARTMENT				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
Administration	2,407,531	2,943,952	3,249,768	10%
Progress Pool	-	368,831	217,254	-41%
Splash Station	-	204,065	458,671	125%
Recreation	835,580	747,744	773,376	3%
Maintenance	579,701	1,314,053	742,898	-43%
	3,822,812	5,578,645	5,441,967	-2%

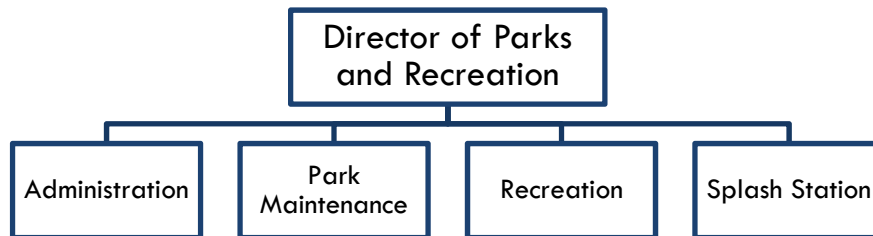
LEISURE SERVICES – PERSONNEL DETAIL

Administration, Maintenance, Recreation, Splash Station

CODE	TITLE	GRADE	#F/T	#P/T	#F/T	#P/T
			2013		2014	
Administration						
PKSDIR	Director – Parks and Recreation	18	1		1	
	Park Ranger – Animal Control	12			1	
	Park Ranger	12			1	
ADMPRK	Administrative Assistant – Parks	8	1		1	
	Inclusion Aid	2				1
Maintenance						
PKMTSP	Park Maintenance Superintendent	13	1		1	
PKMTCC	Park Maintenance Crew Chief	11	1		1	
PMWIII	Maintenance Worker III – Parks	9	1		1	
PKMWII	Maintenance Worker II – Parks	7	1		1	
MWKIPT	Maintenance Worker I – P-T Parks	6		7	1	8
PKCUST	Custodian	6	1			
Recreation						
RECSPR	Recreation Superintendent	14	1		1	
RECCSP	Recreation Coordinator – Sports	11	1		1	
RECCEV	Recreation Coordinator – Events	11	1		1	
RCAST	Recreation Assistant	6	1		2	
RECCLK	Recreation Clerk	6	2		2	
	Recreation Aid II	3		6		9
	Recreation Aid I	2		4		8
Seasonal						
	Day Camp Director	S4		1		1
	Assistant Day Camp Director	S3		1		1
	Day Camp Head Counselor	S2		1		1
	Day Camp Counselor	S1		18		18
	Concession Worker	S0		8		16
TOTAL			13	46	16	63

LEISURE SERVICES – ORGANIZATIONAL CHART

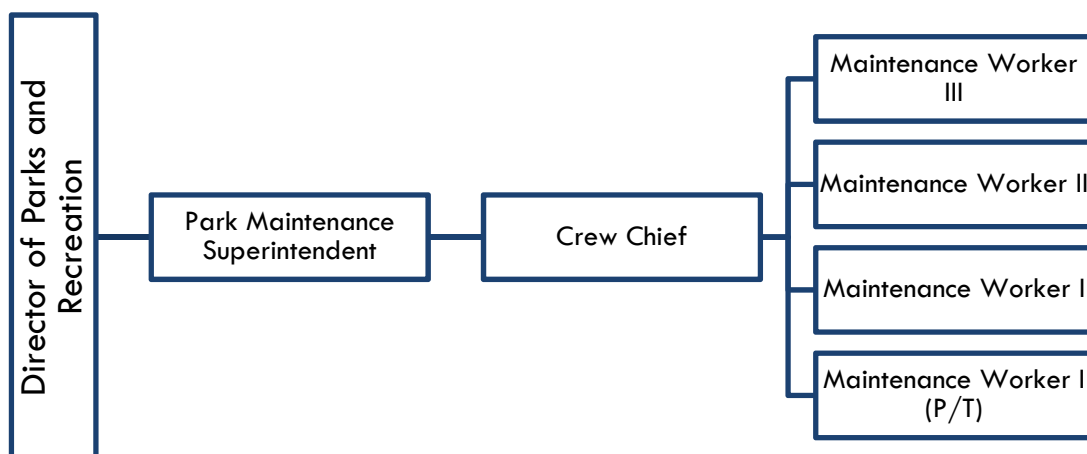
Administration, Maintenance, Recreation, Splash Station



Administration

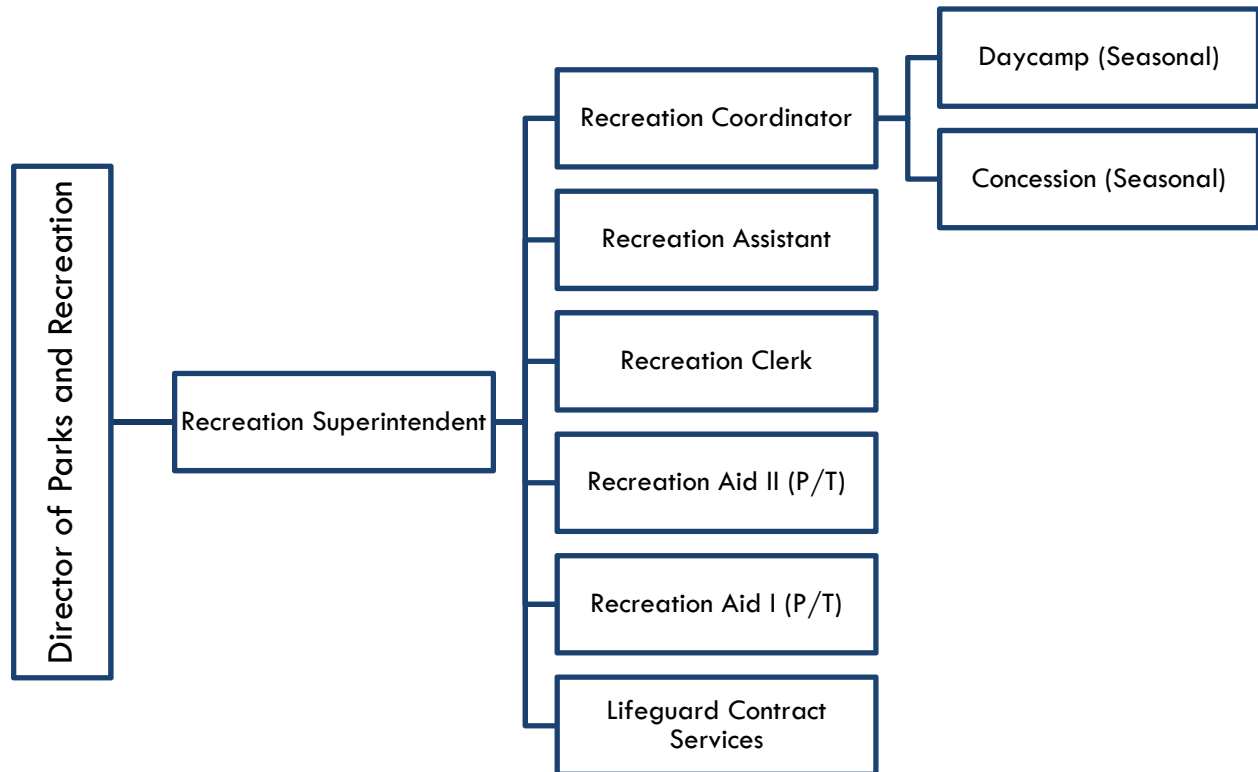


Maintenance

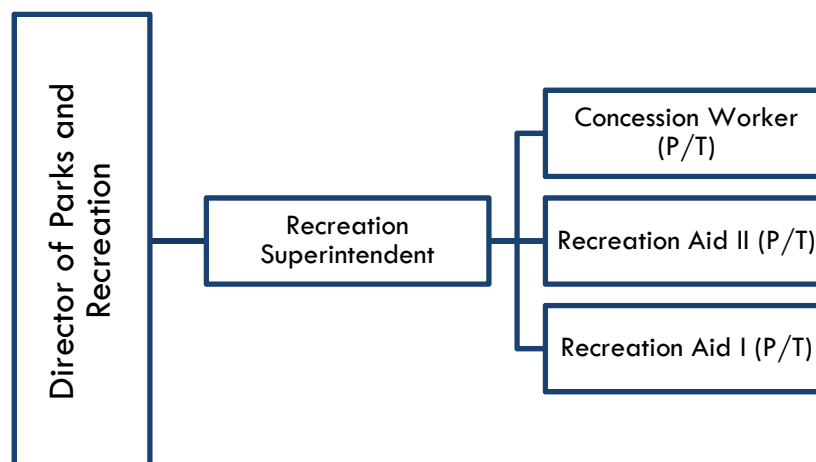


LEISURE SERVICES – ORGANIZATIONAL CHART

Recreation



Splash Station



PORTFOLIOS

2014 TRANSPORTATION BUDGET

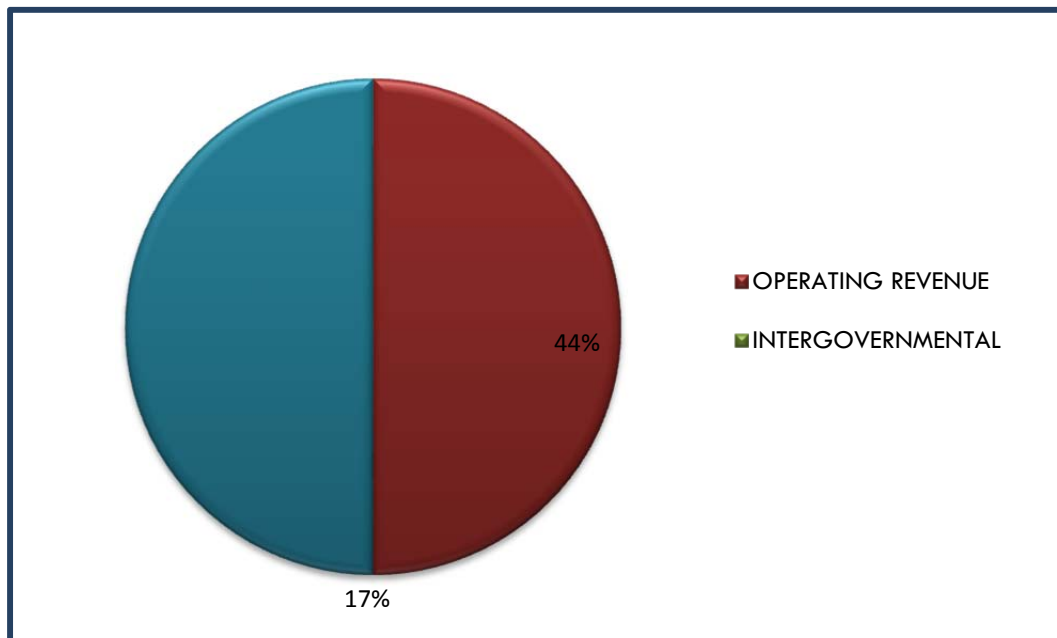
Transportation Department

Goals & Strategies:

- Maintenance
 - Identify areas where pavement replacement will result in the greatest benefit to maximize the impact of a \$2 million maintenance budget.
- Budget for long range projects (David Hoekel Parkway, Parkway South Extension)
- Pedestrian Connectivity
 - Utilize \$200,000 budget to identify areas of need to repair existing sidewalks or construct new pedestrian systems to improve City wide interconnectivity.
- Continue to identify and develop projects that benefit the City as well as leveraging outside funding opportunities.

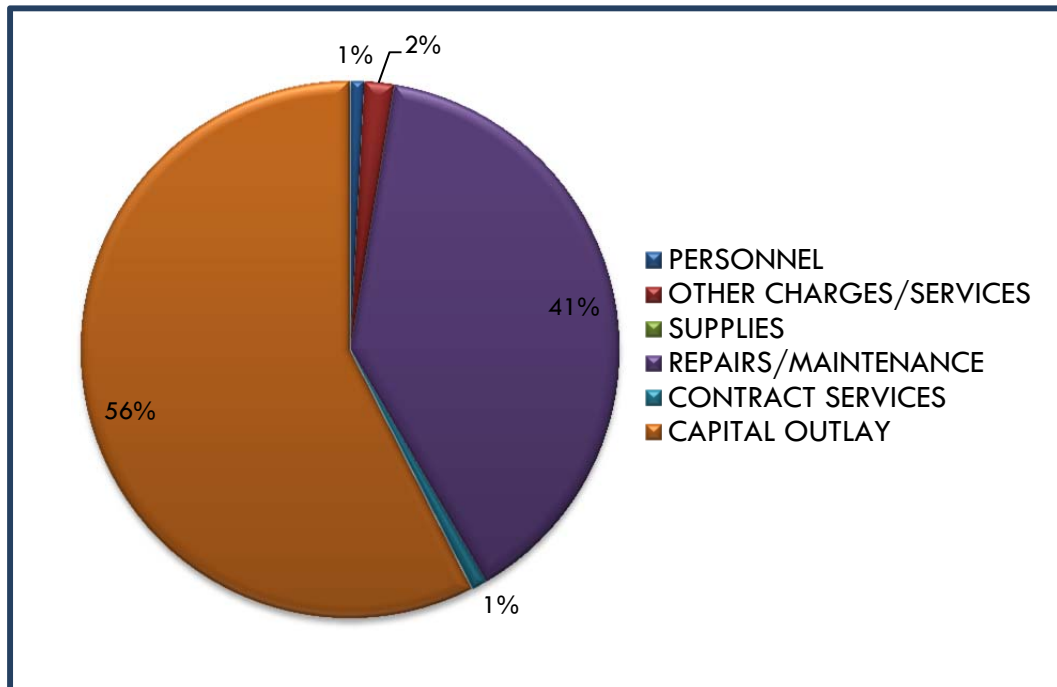
TRANSPORTATION - REVENUE

REVENUE				
	ACTUAL	ESTIMATED	PROJECTED	%
	2012	2013	2014	CHANGE
SALES TAX	2,677,034	2,909,446	2,944,737	1%
OTHER TAX	1,042,200	1,072,472	1,146,420	7%
INTEREST	17,016	5,000	5,000	0%
INTERGOVERNMENTAL	5,068,477	1,014,383	2,530,141	149%
	8,804,727	5,001,301	6,626,298	33%



TRANSPORTATION - EXPENSE

EXPENSE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	-	-	44,680	
OTHER CHARGES/SERVICES	96,155	118,613	100,655	-15%
SUPPLIES	-	-	800	
REPAIRS/MAINTENANCE	1,204,213	2,529,291	2,370,000	-6%
CONTRACT SERVICES	215,891	1,420,608	50,000	-97%
CAPITAL OUTLAY	5,923,732	2,600,424	3,202,419	23%
	7,439,991	6,668,936	5,768,554	-14%



PORTFOLIOS

2014 UTILITIES BUDGET

Water Department

Mission: The Water Division's mission is to manage the potable drinking water system in a way that protects all of its water customers in a fiscally responsible manner while adhering to all requirements mandated by any Federal, State or Local government. This requirement consists of 24/7 services, 365 days a year. This service includes residential, commercial and industrial potable drinking water and fire protection. Our water system consists of over 235 miles of mains, 4 storage tanks, 3 booster stations, over 2,600 fire hydrants, over 2,600 backflow devices and 11,000 water meters.

Goals & Strategies:

- Water Loss
 - This is an ongoing process that currently receives division wide attention to monitor any disruptions in the water system or meter reading system that may be causing water leaks to go undetected.
- Updating Radio Read Meter Purchasing and Meter Computer System
 - Residential Water Meter Replacement Program Schedule
 - The Water Division is implementing a new water meter replacement program schedule that uses the new extended warranty provided by the meter supplier, Orion Water Meter Company. In 2012, the Water Division did random meter testing of existing water at usage levels that would have previously required replacement. Those results showed the accuracy of the meters to be at an accurate level that would allow the extension of approximately six years to the replacement life of the water meter. Starting in 2013, and through 2020 this change will create an annual savings on the number of meters purchased.
 - Updating the Radio Meter Computer System and Meters
 - Continued use of the meter's computer system helps maintain personnel needs at the lowest level possible. By using a radio read system we're able to hold the personnel level from additional meter readers until we reach a customer base of 30,000. Currently we're at 11,000 customers, reading meters monthly and using one meter reader.
- Electric Costs
 - This division will initiate an electrical savings program that includes monitoring all Water Division locations using a three year graphic history. With this history some controls may be adjusted to create electrical savings.
 - The Water Division began this process in 2012. When history records show electrical savings it will be noted. Starting in 2013, the process is to be used at all locations including the water towers, water control building and the booster pump stations.
- Commercial Backflow Prevention Reports
 - In 2012, the division implemented a new report completion date consolidating all testing reports be submitted to the City of Wentzville on June 1st. This was consolidated to include Commercial and Residential customers comply on the same due date.
 - In 2013, the Public Works staff received approximately 10% fewer calls with questions and less late reports being filed using the new June 1st deadline.
 - In 2013, the division also added the capability of turning in the backflow reports via email. The staff saw an improvement in the reporting process and expects more improvements for 2014 as more customers go to the electronic reporting process.

- Compliance Reports as of 10/4/13
 - Commercial Backflow Report Compliance Rate – 93%
 - Residential Backflow Report Compliance Rate - 98%
- Update the water system model and prepare a five year capital plan for the potable water system. Projects will include main extensions and a new tower location to improve system redundancy and reliability as well as addressing low pressure areas.

Performance Measures:

- 2014 performances will be measured by calls received and % of compliant reports. This will be the third year of the new report compliance due date with electronic reporting available and we expect this program will continue to improve in meeting our goal of 95% compliance by 9/1/14 and 99% compliance by the 10/15/14 noncompliance disconnection date.

Wastewater Department

Mission: The City of Wentzville Wastewater Division operates and maintains a 6.1 million gallon per day Wastewater Treatment Plant, one Wastewater Package Plant, 37 Wastewater Lift Stations, and 262 miles of gravity and force sewer mains. Our mission is to protect both public health and the environment by collecting and treating the City's wastewater in a safe and cost effective manner.

Goals & Strategies:

- Electric Costs
 - This division has established three year history's at each location to show changes and improvements on electrical expenses per location. This also will show trends that may notify staff of electrical problems or adjustments for savings.
 - Example: Wastewater Treatment Plant, South Lift Station installation of LOX
- Infiltration Reduction/Control
 - The oversight of infiltration by the Collections Division will insure the gravity sewer system accepts a limited amount of infiltration to help ensure the capacities available are used for wastewater treatment. This keeps the need for future expansions at a minimal and lets growth dictate the need.
- Package Plant Removal
 - The Wastewater Division currently has one wastewater package plant located at Langtree Subdivision. Removal of this facility and going to a gravity sewer system will reduce costs for man hours, electric, chemicals, discharge permit and sampling/testing.

Trash Department

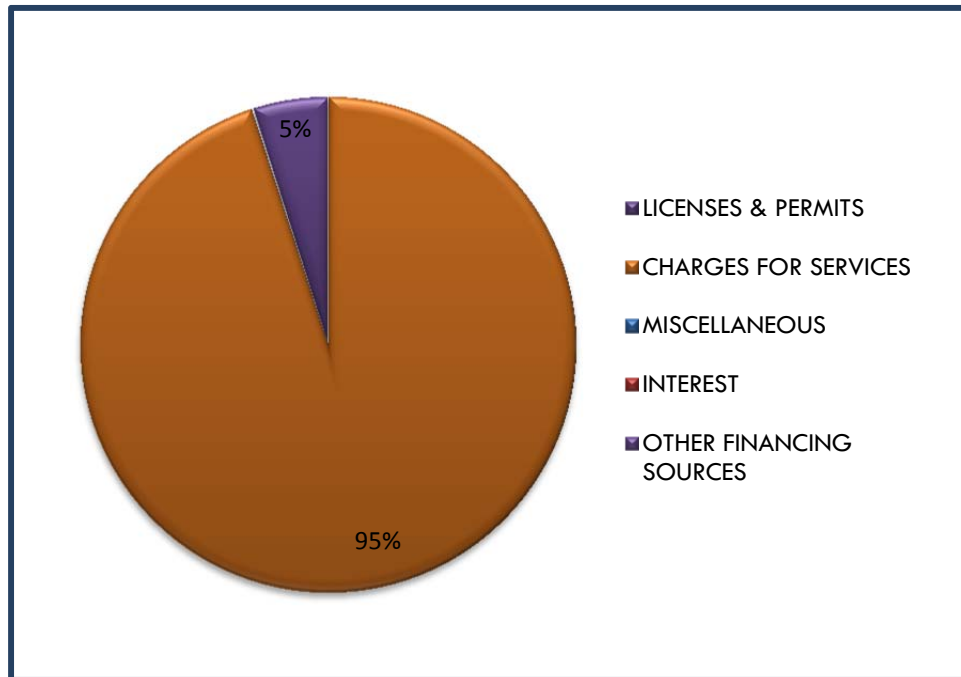
Goals & Strategies:

- Contract
 - Extend or revise the solid waste collection and recycling contract in an effort to control monthly costs for the consumer.
- Recycling
 - Use recycling rebates to enhance the collection of recyclable materials at all city parks and continue to inform and educate residents on the importance and benefit of recycling.

UTILITIES - REVENUE

Water, Wastewater, Trash

REVENUE				
	ACTUAL 2012	AMENDED 2013	PROPOSED 2014	% CHANGE
LICENSES & PERMITS	6,985	2,800	4,000	43%
CHARGES FOR SERVICES	13,121,807	12,808,715	13,208,161	3%
MISCELLANEOUS	2,635,353	17,800	7,200	-60%
INTEREST	245,057	14,000	10,000	-29%
OTHER FINANCING SOURCES	536,872	669,170	679,835	2%
	16,546,074	13,512,485	13,909,196	3%

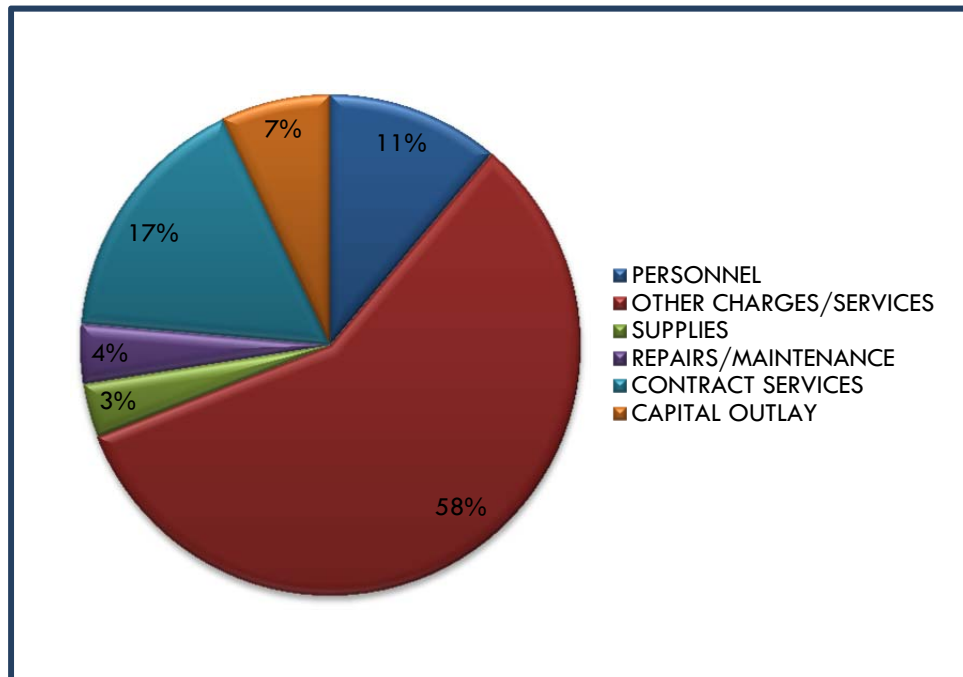


REVENUE BY DEPARTMENT				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
Water	7,180,118	5,581,216	5,558,508	-0.4%
Wastewater	7,539,017	5,999,326	6,276,495	5%
Trash	1,826,939	1,931,943	2,074,193	7%
	16,546,074	13,512,485	13,909,196	3%

UTILITIES - EXPENSE

Water, Wastewater, Trash

EXPENSE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
PERSONNEL	1,458,387	1,487,808	1,507,763	1%
OTHER CHARGES/SERVICES	8,376,990	7,522,137	7,786,939	4%
SUPPLIES	579,746	514,357	465,807	-9%
REPAIRS/MAINTENANCE	476,646	490,649	515,499	5%
CONTRACT SERVICES	1,836,259	2,047,839	2,217,656	8%
CAPITAL OUTLAY	1,332,072	966,186	950,146	-2%
CAPITAL CLEARING	(1,314,896)	-	-	
	12,745,204	13,028,976	13,443,809	3%



EXPENSE				
	ACTUAL 2012	ESTIMATED 2013	PROJECTED 2014	% CHANGE
Water	5,631,683	5,333,070	5,218,279	-2%
Wastewater	5,319,020	5,765,911	6,165,707	7%
Trash	1,794,501	1,929,995	2,059,823	7%
	12,745,204	13,028,976	13,443,809	3%

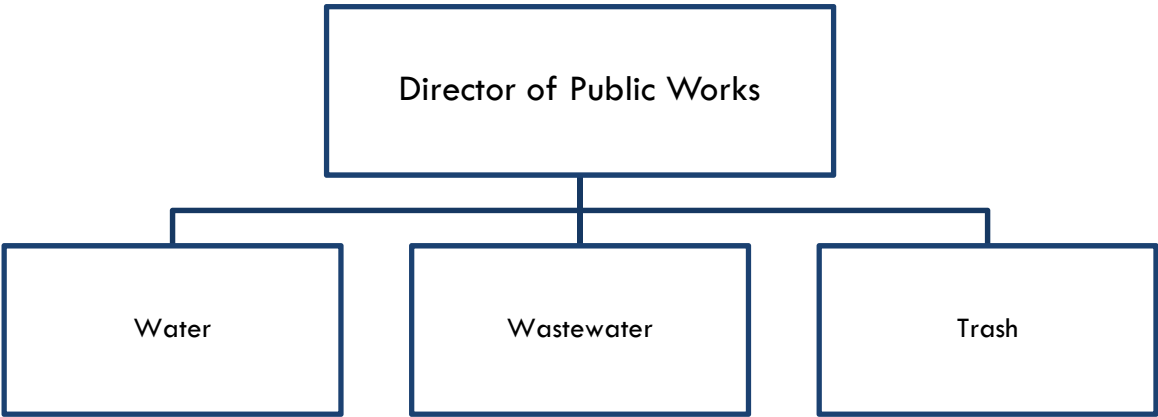
UTILITIES – PERSONNEL DETAIL

Water, Wastewater, Trash

CODE	TITLE	GRADE	#F/T	#P/T	#F/T	#P/T
			2013	2014		
Water						
WWWSPR	Water-Wastewater Superintendent	16	0.5		0.5	
WTRSPV	Water Department Supervisor	13	1		1	
WOPRII	Water Operator II	10	2		2	
WTROPI	Water Operator I	9	4		4	
WTRCII	Clerk II – Utility Billing	8	0.75		0.75	
WTROPR	Water Operator	6	1	3	1	3
DECPTW	Data Entry Clerk P-T Water	5		1		1
Wastewater						
WWWSPR	Water-Wastewater Superintendent	16	0.5		0.5	
WWPLSP	Wastewater Plant Supervisor	14	1		1	
SLABAN	Senior Laboratory Analyst	11	1		1	
WWPOII	Wastewater Plant Operator II	10	1		1	
WWCOII	Wastewater Collections Operator II	10	1		1	
WWPLOI	Wastewater Plant Operator I	9	1		1	
WWMTOI	Wastewater Maintenance Operator I	9	1		1	
WWCOPI	Wastewater Collections Operator I	9	2		2	
WTRCII	Clerk II – Utility Billing	8	0.75		0.75	
WWPLOP	Wastewater Plant Operator	6	1		1	
WWCOOP	Wastewater Collections Operator	6	1		1	
DCPTWW	Data Entry Clerk P-T Wastewater	5		2		2
Trash						
WTRCII	Clerk II – Utility Billing	8	0.5		0.5	
TOTAL			21	6	21	6

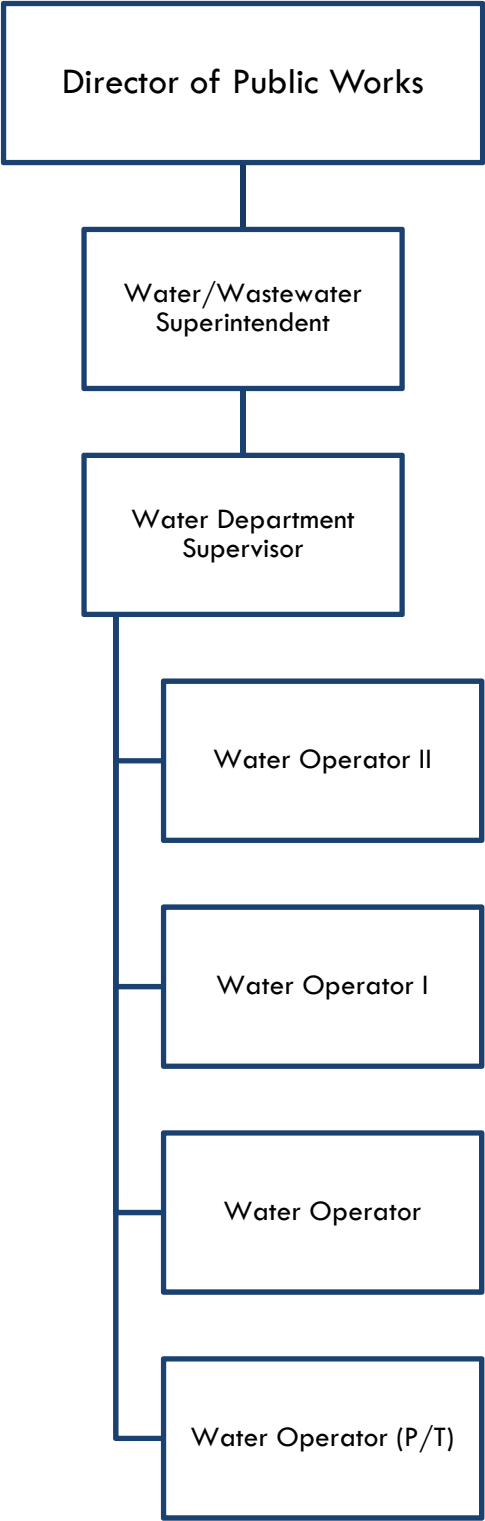
UTILITIES – ORGANIZATIONAL CHART

Utilities



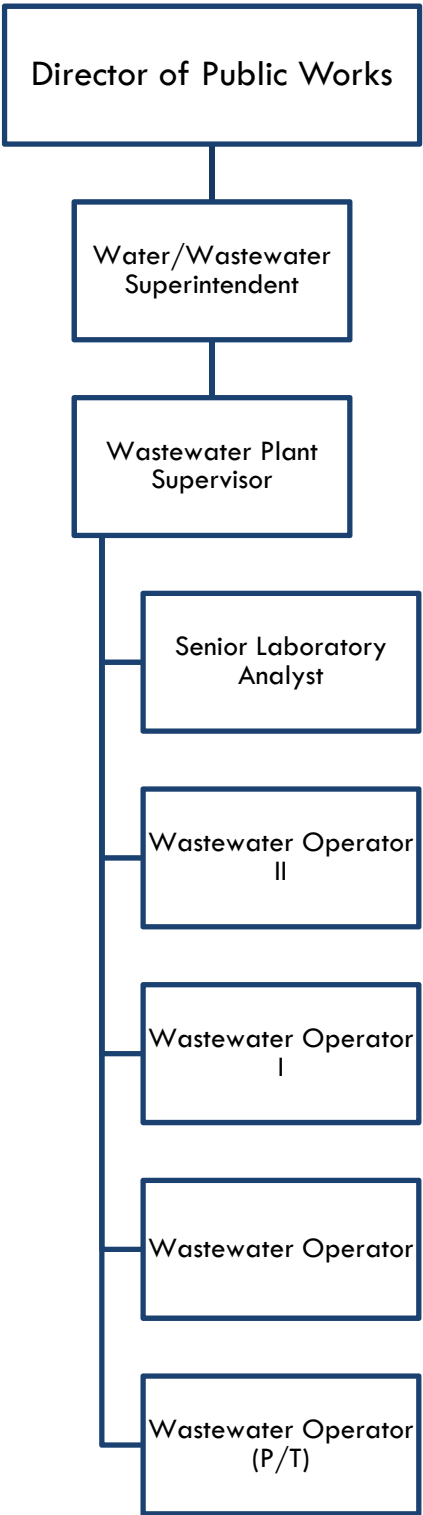
UTILITIES – ORGANIZATIONAL CHART

Water Fund



UTILITIES – ORGANIZATIONAL CHART

Wastewater Fund



2014 | **CAPITAL**

2014 CAPITAL REQUESTS

GENERAL GOVERNMENT	
Administration - City Administrator, City Clerk, Mayor, Board of Aldermen	
New City Hall Project - Design	250,000
Copier	12,800
	<u>262,800</u>
Information Technology	
ITI Mobile Printer ID Card Reader	96,726
IA Tracking Software (Early Warning System)	5,450
False Alarm Tracking Software and Annual Maintenance	6,000
Laserfiche Modules Records Management/Workflow Management	10,000
Copier Replacement (Court)	8,500
Community Development/Public Works Endur.gov/Incode	63,750
Community Development/Public Works Image Flat Files 1 yr. - 3 yr.	50,000
Nimble San Storage	17,843
Patrol Officer Cameras and Data	15,848
Motorcycle Laptop Stands/Service	36,686
	<u>310,803</u>
Police Department	
4 Caprice Patrol Vehicles Set Up	95,740
2 Tahoe Set Up	26,850
2 Chevy Tahoes	60,000
4 Patrol Vehicles	112,000
Motorcycle (New)	18,000
Motorcycle (Replacement)	18,000
Pole Camera	7,150
City-Wide Security System	100,000
Dispatch Furniture	70,000
Taser X2 with Tap	16,500
Duty Holsters and Pistol Lighting System	17,000
Regional Radio System Connectivity Infrastructure and Electrical Upgrades (County Mandated)	57,500
	<u>598,740</u>
Public Works	
Administration - City Entrance Monuments	33,000
Administration - Public Works Yard and Parking Improvements	200,000
Engineering - AWD Compact SUV	25,000
Engineering - Full Size 1/2 Ton 4x4 Extended Cab	24,000
Service - 3/4 Ton Pickup Truck 4x4	28,500
Streets - 3/4 Ton Pickup Truck 4x4	28,500
Streets - Skid Steer Loader	48,000
	<u>387,000</u>
Community Development	
Administration - Copier	10,000
Building Inspection - Equinox	25,000
	<u>35,000</u>
TOTAL GENERAL GOVERNMENT CAPITAL	1,594,343

PARKS	
Maintenance	
Green Lantern Park Renovation	15,000
Fireman's Park Exterior Maintenance	8,500
Rotary Park Asphalt	70,000
Passenger Truck	28,000
	<u>121,500</u>
Splash Station	
Spare Pump	10,000
TOTAL PARKS CAPITAL	131,500

TRANSPORTATION	
Administration	
Schroeder Creek Boulevard Extension - Pre-construction	811,800
Wentzville Parkway South	75,000
Wentzville Parkway Improvements - (Dierbergs to Schroeder Creek)	2,022,619
	<u>2,909,419</u>
Streets	
Medium Duty Truck	56,000
Salt Brine Production Unit	90,000
Salt Brine Application System	24,000
Salt Brine Storage Tank	8,000
Salt Brine Miscellaneous	10,000
	<u>188,000</u>
TOTAL TRANSPORTATION CAPITAL	3,097,419

WATER	
Waterline Extensions	326,686
SCADA Relocation and Office Ex	60,000
Data and Voice Equipment Transfer	7,500
3/4 Ton 4x4 Pickup Truck	25,000
TOTAL WATER CAPITAL	419,186

WASTEWATER	
Pole Camera	7,150
Stone Meadows Lift Station/Junction	6,850
GM Lift Station Wet Tap	12,850
Paint GM Lift Station Dry Well Interior	57,380
Utility Cart with Dump Bed	12,000
3/4 Ton 4x4 Pickup Truck	25,000
3/4 Ton 4x4 Pickup Truck with Plow	28,500
Highway P Pump and Control Installation	47,250
Dale Avenue Lift Station	67,522
Legion Lift Pump Position 1	9,100
South Lift Station Third Pump	188,590
WW Collections Building Parking	6,668
WW Maintenance Building Metal Roof	42,100
WW Maintenance Building Surveillance Camera	20,000
TOTAL WASTEWATER CAPITAL	530,960

CAPITAL SUMMARY

	2014	2015	2016	2017	2018
<u>Fund</u>					
General	1,594,343	12,145,370	833,750	836,000	1,510,000
Parks	131,500	353,500	659,000	15,000	850,000
Transportation	3,202,419	18,765,238	1,900,000	5,140,000	10,650,000
Water	419,186	1,512,000	6,011,000	851,000	289,000
Wastewater	530,960	1,393,478	1,528,000	988,000	126,000
Total	5,878,408	34,169,586	10,931,750	7,830,000	13,425,000
<u>Source of Funds</u>					
Grants	2,530,141	23,562,619	800,000	2,880,000	8,400,000
Other Outside Funds	8,000	8,000	8,000	8,000	8,000
City Funds	3,340,267	10,598,967	10,123,750	4,942,000	5,017,000
Total	5,878,408	34,169,586	10,931,750	7,830,000	13,425,000

